

# Davidson College Presbyterian Church



## Annual Report to the Congregation

Annual Meeting  
February 12, 2023

Davidson College Presbyterian Church  
PO Box 337, 100 N. Main Street  
Davidson, NC 28036

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## CHURCH STAFF

Peter Henry	Pastor/Head of Staff
Robert Alexander	Associate Pastor for Discipleship and Mission
John Ryan	Associate Pastor for Faith Formation
Larry Lyon	Staff Associate for Senior Adult Ministry
Caitlyn Zold	Campus Minister
David Brinson	Director of Music
Sarah Allred	Associate Director of Music
Jenny Alexander	Staff Associate for Children's Ministry
Matt Wiggins	Staff Associate for Youth Ministry
Stephanie Malushizky	Director of Congregational Life and Communications
Harriett Rosebrough	Church Administrator
Trish Jones	Bookkeeper
Peggy Tilley	Custodian
Eric Bultman	Part Time Cleaner
Rhonda Boggs	Administrative Assistant
Ytia Bowen	Administrative Assistant
Kristin Clark	Director of Weekday Preschool
Jan Tevepaugh	Assistant Director of Weekday Preschool
Crystal Sellers	Faith Formation Seminary Intern
Courtney Spear	Kitchen Manager

## OFFICERS OF THE CHURCH

### Session

Moderator: Peter Henry

Clerk of Session: Larry Cain

Associate Pastors: Robert Alexander, John Ryan

Class of 2022: Genny Bosak, Tom Clayton, Matt Dellinger, Martin Kerr, Heather McKee, Marty Metzker, Glennette Papovich, Lulu Scruggs, Margaret Stauffer, Ben Yarborough

Class of 2023: Bonita Beeken, James Combs, Karen Fesperman, Stephanie Glaser, Barrett Kollme, Cissi Lyles, Susan Manning, Steve Scruggs, Steven Worley

Class of 2024: Van Beck, Lisa Beer, Ervin Duggan, Gerry Eckart, Jesse Jones, Cary Anne Melton, Ann Pardue, Motria Procyk, Wayne Utley

### Board of Deacons

Moderator: Joe Hugg

Secretary: Sue Farina

Class of 2022: Emma Dulin, Joe Hugg, Penny Lambert, Nancy Siljander, Dave Swartz, Margie Utley, Nancy Waite-Kahn

Class of 2023: Jonathan Arms, Alleen Barber, Sue Farina, Elaine McArn, Leah Oldenburg, James Pressly

Class of 2024: Heather Densmore, Cara Devine, Monica Galloway, Meghan Leeper, Austin Pegues, Tim Stroud, Beth Succop



DAVIDSON COLLEGE  
PRESBYTERIAN CHURCH

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Dear Members and Friends of Davidson College Presbyterian Church,

I remain deeply grateful for our life together as disciples of Jesus Christ. During the last twelve months we undertook a journey of faith during a very uncertain time. From an ongoing pandemic to rising inflation, there were so many things that could have deterred and derailed us. Yet we were anything but deterred and derailed.

When I recall 2022, I remember a joyful Easter in our sanctuary, once again singing together in worship. I remember a wonderful picnic on the lawn to celebrate our capital campaign, Opening Doors. Memories of 2023 also include our time in the Congregation House: we worshiped there for almost sixteen weeks! And who can forget the sublime beauty of the light of the Christ candle spreading through the sanctuary on Christmas Eve. Throughout the year, you brought grace and graciousness to our ministry together. Thank you.

But can I talk about this year, 2023? I have a hope for 2023. If 2023 saw us attending to the church building a little more than usual, and for good reason, I hope that 2023 leads us to focus on connections. From committees to classes and small groups, we have amazing people who are called together to be a blessing to one another. Yet sometimes we are so busy doing things we forget to be human beings together. I hope we will consciously build time to make connections with each other.

When is the last time you introduced yourself to someone you did not know? When is the last time you purposely sat down next to someone new to you? And when is the last time you invited someone to join you and something you enjoy at DCPC.

My pastoral sense is that we, as a congregation, can do more in 2023 to deepen our connections and strengthen each other. But it takes intentionality. Will you be intentional? I hope so. The world needs more people to open their hearts to others. The church is where it starts, where we worship a God who opened Godself to us in Jesus and invites us to do the same.

So here is to a wonderful 2022 in which DCPC was blessed with Spirit and momentum. And here is a prayer for a 2023 where we grow in love for and with one another.

Grace and peace,

Peter J. M. Henry  
Pastor

**CLERK'S REPORT**  
LARRY CAIN, CLERK OF SESSION

**Membership**

<b>Active members roll 12/31/2021</b>	<b>1486</b>
Joined DCPC by letter of transfer	31
Joined DCPC by profession of faith	20
Joined DCPC by reaffirmation of faith	22
<b>Total increases</b>	<b>73</b>
Transfers from DCPC to other churches	10
Deaths	11
Removed from rolls by Session action	65
<b>Total decreases</b>	<b>86</b>

**Active members 12/31/2022** **1473**

Baptized children 270

**Total adherents 12/31/2022** **1675**

**Other Information**

Affiliate members	16
Members of Presbytery	29
Baptisms (9 infant)	14
Births to members	7
Weddings held at DCPC	4

**MUSIC PROGRAM STATISTICS**  
DAVID BRINSON, DIRECTOR OF MUSIC  
SARAH ALLRED, ASSOCIATE DIRECTOR OF MUSIC

Chancel Choir .....	40
Geneva Choir .....	27
Children's Choir.....	38
Youth Choir .....	10
945 Music Team.....	29
Tower Ringers .....	16
Christmas Brass .....	15
Organ at Davidson concerts (average).....	65
Montreat Music Conference.....	9
Steel Pan Workshop/Camp .....	40

**FAITH FORMATION PROGRAM STATISTICS**

JOHN RYAN, ASSOCIATE PASTOR FOR FAITH FORMATION  
 JENNY ALEXANDER, STAFF ASSOCIATE FOR CHILDREN’S MINISTRY  
 MATT WIGGINS, STAFF ASSOCIATE FOR YOUTH MINISTRY  
 KRISTIN CLARK, PRESCHOOL DIRECTOR  
 JAN TEVEPAUGH, ASSISTANT PRESCHOOL DIRECTOR  
 MARLEA AKINS, PRESCHOOL ENRICHMENT PROGRAM (PEP) DIRECTOR

Adult Sunday School classes.....5  
 Adult Weekday Study groups..... 11  
 Adult Special Weekday Study groups.....19  
 Total in-person, Zoom & YouTube Views of Adult FF Events..... 7,169  
 Active Children (members/visitors) .....151  
 Children’s Sunday School & Wednesday Classes..... 9  
 PEP teachers & Substitutes..... 7  
 PEP Davidson College Volunteers..... 3  
 PEP enrollment across 5 sessions..... 35  
 Preschool teachers..... 32  
 Preschool enrollment..... 152  
 Preschool Bonner Scholar Davidson College Students..... 13  
 Youth Small Groups & Sunday School Classes..... 7  
 Active Youth..... 85  
 Youth Group Volunteers..... 60  
 Total Faith Formation Leaders, Teachers, & Volunteers..... 160

**2022 COMMITTEE ROSTERS**

**Administration and Personnel**

Kendrick Anderson  
 Rebecca Cushing  
 Peter Henry (staff)  
 Phil Howard  
 Jean Johnston  
 Phyl Justus  
 Sallie Kerr  
 Barrett Kollme  
 Margaret Kuras  
 Cissi Lyles (co-chair)  
 Susan Manning  
 Bob Osborn  
 Ginger Roseman

Bill Buchanan  
 Noni Buchanan  
 Kristal Courter  
 Scott Galloway  
 Charlotte Griffith  
 Richie King  
 Rosemary Klein  
 Barrett Kollme  
 Christy Kramer  
 Margaret Martens  
 Joe Papovich  
 Ben Yarborough (chair)

John Ryan (staff)  
 Martha Stevenson (vice chair)  
 David Thomson  
 Matt Wiggins (staff)  
 Subcommittee chairs

**Adult**

Brad Beer  
 Van Crawford  
 Pam Dykstra  
 Laurie Eckart  
 Wynn Mabry  
 Glennette Papovich (chair)  
 Gordon Peck  
 James Pressly  
 Pat Rickert  
 John Ryan (staff)  
 Jeanne Snowa  
 Gus Succop  
 Haley Todd

**Children**

Marlea Akins (staff)  
 Jenny Alexander (staff)  
 Anne Arms  
 George Gabel  
 Abby Guise  
 Donny Kaemba  
 Jacki Lane (chair until Sept)  
 Shannon Langston

**Capital Campaign**

Chris Ahearn (co-chair)  
 Ann Browning  
 Rebecca Chaffin  
 Karen Fesperman  
 Jay Harris  
 Peter Henry (staff)  
 David Houle (co-chair)  
 Ed Wadsworth

**Faith Formation**

Marlea Akins (staff)  
 Julie Alexander (staff)  
 Bonita Beeken (Youth Chair)  
 Kristin Clark (staff)  
 Cecil Clifton  
 Lauren Clunie (Aug-Dec)  
 Jennifer Holden (Jan-July)  
 Kaylor Kaemba  
 Jackie Lane (Jan-Aug)  
 Marty Metzker  
 Glennette Papovich (Adult Chair)  
 Ann Pardue  
 Pat Rickert  
 Kimberly Ross (Sept-Dec)

**Community Missions**

Robert Alexander (staff)  
 Steve Bradley

Marty Metzker  
Rachelle Myers  
Ann Pardue  
Kimberly Ross (chair)  
John Ryan (staff)  
Crystal Sellers  
Kelly Schneider  
Allison Shaw  
Cecile Winstead

#### **Preschool**

Lauren Akers (until June)  
Denise Binkley (staff)  
Sarah Branch (until June)  
Kristin Clark (staff)  
Lauren Clunie (vice chair)  
Elizabeth Garry  
Jennifer Holden (chair)  
Catherine Long  
Kelsey McKillop  
Rachelle Myers  
Sarah Phillips  
Kimberly Ross  
John Ryan (staff)  
Jennifer Swart  
Jan Tevepaugh (staff)  
Wayne Utley

#### **Youth**

Crissie Abell  
Claire Alexander  
Bonita Beeken (chair)  
Cooper Bryan  
Emily Duncan  
Molly Duncan  
Stacy Lesley  
Summer Pharr  
Jack Ridgway  
Matt Wiggins (staff)  
Matthew Zold

#### **Finance**

Colleen Bosak-Harrison  
Benton Bragg  
Tom Clayton (chair)  
Peter Henry (staff)  
Don Herrema  
Ben Klein  
Cary Anne Melton  
Terry Pardue  
Harriett Rosebrough (staff)  
Laurie Sepulveda  
Melissa Steidl  
John Woods

#### **Global Missions**

Robert Alexander (staff)  
Karen Castoral  
Karen Fesperman (co-chair)  
Jane Holland  
Rosemary Klein  
David Presley  
Jamie Ragnone  
Mark Siljander  
Al Sudduth

Kathy Tyson  
Stephen Worley (co-chair)

#### **Membership**

Marjorie Burris  
Marnite Calder  
Beth Christenbury  
Lynn Cushing  
Lisa Dula  
Judy Grissom  
Wynn Mabry  
Stephanie Malushizky (staff)  
Motria Procyk  
Jeanne Snowa  
Jan Tevepaugh  
Margie Utley

#### **Property**

Riley Burgess  
Jane Cain  
Thomas Cushing  
Lacy Dick  
Joseph Dumizo  
Doug Fitzpatrick  
Peter Henry (staff)  
Martin Kerr (chair)  
Kline Pepper  
Cris Piephoff  
Harriett Rosebrough (staff)  
Jason Smith  
Dan Stroud  
Wayne Utley

#### **Planning**

Virginia Adams  
Carson Anderson  
Van Beck  
Marjorie Burris  
Linda Griffeth  
Suzanne Grzeszczak  
Peter Henry (staff)  
Steve Scruggs (chair)  
Margaret Stauffer

#### **Stewardship**

James Combs  
Ervin Duggan  
Thomas Hazel (chair)  
Peter Henry, staff

#### **Worship**

Sarah Allred (staff)  
Jane Avinger  
Genny Bosak (chair)  
John Bosak  
David Brinson (staff)  
Stephanie Glaser  
Peter Henry (staff)  
Pam Houthouser  
Phil Howard  
Van Lear Logan  
Steedman Lyles

Susan Manning  
Neal Martin  
Elizabeth Mills  
Bill Taibl

#### **Endowment**

Rebecca Chaffin  
Tom Clayton  
Matt Dellinger  
Gerry Eckart (chair)  
Peter Henry (staff)  
Ben Klein  
Larry Lyon (staff)  
George Raftelis  
Harriett Rosebrough (staff)  
Susan Schmidt  
Ed Wadsworth

#### **Campus Ministry**

Crissie Abell (chair)  
Virginia Adams  
Shawn An  
Jonathan Arms  
Alleen Barber  
Ann Browning  
Nathan Deering  
Donna Hatfield  
Charles Houck  
Sarah Jenest  
Meghan Leeper  
Megan May  
Katie Parker  
Tim Stroud  
Beth Succop  
Dave Swartz  
Una Thomson  
Jenny Vidmer  
Caitlyn Zold (staff)

#### **Congregational Care**

Marjorie Burris  
Cara Devine  
Sue Farina  
Fahad Firdausi  
Todd Graham  
Peter Henry (staff)  
Jane Holland  
Mary Mac Kincaid  
Larry Lyon (staff)  
Elaine McArn  
Cambria Nielson  
Lucy Preyer  
Terri Rehkop  
Mary Thornberry  
Margie Utley  
Margo Wehrung

#### **Fellowship**

Emily Deering  
Will Frisbie  
Peter Henry (staff)  
Whittier Henry

Penny Lambert (co-chair)  
Stacey Lesley (co-chair)  
Stephanie Malushizky (staff)  
Leah Oldenburg  
Austin Pegues  
Jamie Pettway  
James Pressly  
Pat Rickert  
Nancy Siljander  
Amanda Wheeler

#### **SAGES**

Lynn Andrus  
Heather Densmore  
Emma Dulin  
George Gabel  
Judy Gabel  
Monica Galloway  
Larry Lyon (staff)  
Beth Succop  
Nancy Waite-Kahn  
Anne Wright

#### **Mental Health Matters**

Charlotte Griffith  
Lisa Hilse  
Carol Jaenicke  
Penny Lambert  
Larry Lyon (staff)  
Cambria Nielsen (chair)  
Lucy Preyer  
Ruth Yoash-Gantz

#### **Communications**

John Bosak  
Matt Dellinger  
Fahad Firdausi  
Allie Hay  
Peter Henry (staff)  
Stephanie Malushizky (staff)  
Susan Schmidt (chair)  
Elyse Stevenson

#### **Presbyterian Women**

Brenda Barger  
Bonita Beeken  
Marjorie Burris  
Phoebe Caldwell  
Kristal Courter  
Karen Fesperman  
Charlotte Griffith (moderator)  
Pam Holthouser  
Van Lear Logan  
Carolyn Ortmayer  
Kit Piephoff  
Allyson Ray  
John Ryan (staff)

#### **Social Justice**

Robert Alexander (staff)  
Brad Beer  
Lisa Beer  
Lynda Cock  
Fahad Firdausi  
Donna Hatfield  
Heather McKee (chair)  
Jean Spangler  
Lori Tate

Kathy Tyson  
Marcia Webster

#### **Green Group**

Julie Alexander  
Robert Alexander (staff)  
Ann Browning  
Marjorie Burris  
Gordon Clark  
John Cock  
Lynda Cock  
Pam Dykstra  
Laurie Eckart  
Fahad Firdausi  
Sophia Firdausi  
Donna Hatfield (chair)  
Betsy Hazelton  
Jane Holland  
Pam Holthouser  
Michele Houck  
John Hurst  
Phyl Justus  
Steve Justus  
Rosemary Klein  
Heather McKee  
Gordon Peck  
Jane Peck  
Ken Randall  
Pat Rickert  
Lori Tate  
Dave Wehrung  
Amanda Wheeler  
Kaye Yarborough

## **SESSION COMMITTEES 2022 Annual Report**

### **ADMINISTRATIVE & PERSONNEL COMMITTEE SUSAN MANNING AND CISSI LYLES, CO-CHAIRS**

The A&P Committee focused on a major goal this year of recognizing, rewarding, and retaining our talented and dedicated staff. We added some new policies that benefit our excellent staff including paid parental leave, a Tuition Assistance program and Travel Recovery Time as well as a change in the annual review cycle from the calendar to the program year as recommended by staff. The DCPC Employee Manual was updated several times during the year as we added new policies and programs, and we revised the A&P Committee description in the Session's Standard Operating Procedures.

We also celebrated special milestones of staff including a new baby, wedding, ordination, and a sabbatical. The celebration of Jane Cain's retirement was completed including a dinner with the choirs and a plaque installed naming the choir room after her. We recognized staff on their birthdays and other special occasions during the year including spring, fall and holiday celebrations, and A&P buddies were assigned to each staff member to provide ongoing support and to be a sounding board for issues and/or concerns.



In collaboration with the Committee on Faith Formation, the Staff Associate for Children's Ministry was increased to a full-time position to provide more programming and support for children and their families. A&P has facilitated recruiting, hiring and orienting four new employees this year to fill existing vacant positions while adjusting staff schedules to better meet the needs of the church, including providing Sunday staff support for Faith Formation and general office administration. Job descriptions for the Campus Minister, music staff and the administrative office staff were updated and approved. A&P facilitated the research, discussion and recommendations for competitive and appropriate salary and benefit increases for staff to enhance retention for the 2023 budget year and will present changes in the terms of call for ordained staff at the Annual Meeting of the congregation in February.

Goals for 2023 include continuing efforts to recognize, reward and retain staff, transitioning to the new performance review cycle, planning for, and working with the Campus Ministry Committee on the transition to a full-time installed Campus Minister, and adding new members to the committee to replace those who rotated off in 2022.

### **CAPITAL CAMPAIGN CHRIS AHEARN AND DAVID HOULE, CO-CHAIRS**

Opening Doors: Welcoming. Connecting. Serving.

In 2022, DCPC executed its first capital campaign in 17 years. While planning began in 2021 with engagement of a campaign consultant and establishment of the campaign committee, including Rev. Peter Henry, the 2023 campaign launched with a goal to raise \$5.75 million for three purposes:

- Renovation of the sanctuary and Lingle Chapel, including technological enhancements
- Campus ministry endowment, with half the funds to be raised outside the church and
- Fund Affordable housing efforts in our community.

The committee communicated to DCPC members, visitors, and friends through personal outreach, 15 in-home and neighborhood events and series of informational meetings at DCPC and The Pines. Resources included printed materials, an Opening Doors website and a comprehensive video campaign including a vision video and weekly segments about each element of the campaign featuring DCPC members' stories.

Campus ministry subcommittee secured a challenge grant of \$375,00 from the Mulliss Foundation of Charlotte to support the \$1.5 million endowment goal.

On Celebration Sunday May 1, members turned in their pledges and prayers for the ministry of DCPC and more than 400 people celebrated with a church-wide picnic on the grounds at the corner of our campus.

The generosity of DCPC members and friends exceeded our expectations. More than 350 households made pledges totaling \$6.525 million. As a result, the Session decided to increase funds for affordable housing to \$575,000. DCPC issued the first Opening Doors community missions grant--\$200,000 to Hope House Foundation in December, with Habitat for Humanity and Davidson Housing Coalition scheduled to receive Opening Doors grants in 2023 and 2024, respectively.

Renovations to the Sanctuary and Chapel were completed in December, and plans for the Lynn and Marjorie Burris Welcome Center, library, preschool and reconfigured office space are expected to begin in mid-2023.

As of the end of 2022, DCPC had received \$2,461,806, including \$356,179 earmarked for the campus ministry endowment.

The Opening Doors committee sincerely thanks everyone who participated in the campaign with their prayers, their hospitality, and their generous gifts.

**COMMUNICATIONS COMMITTEE  
SUSAN SCHMIDT, CHAIR**

In 2022 the committee continued to monitor and support communications to the congregation and to the community through its website, Facebook, YouTube, Instagram, print advertising, and our visitor pamphlet.

The staff now handles the weekly updates to the website. The committee did its annual review and update of the entire site in order to make sure that all information was up to date. The Earth Care and Social Justice pages were rewritten, and pages were added for church lay leadership, the campus ministry endowment fund, and memorial services.

The committee continues to track views of our website, Facebook and Instagram posts, and YouTube videos. The tracking gives us information about what kinds of posts are gathering the most views, and which web pages are drawing clicks. We have recruited a group of Digital Ambassadors to promote our social media posts.

We updated the Visitor Pamphlet several times to reflect the new worship schedules and locations. At the end of the year we started advertising our worship services in the Lake Norman Citizen.

A guidelines sheet was created for all DCPC committees and groups that lists ways of communicating news within the congregation. It lists the contact person and deadline for each vehicle of communication.

Our goals for 2023 include creating an instructional video on the use of Realm, working more closely with the Digital Ambassadors, and creating a library of sermons.

**COMMUNITY MISSIONS COMMITTEE  
BEN YARBOROUGH, CHAIR**

Community Missions partnered with 25 local ministries in 2022. The areas of focus as a percentage of the CM budget were as follows: Housing (46.54%); Children (25.52%); Hunger (17.6%); Healthcare (10.35%).

With a 2021 church budget surplus we were able to disperse additional funds of \$19,400 to Charlotte Rescue Mission, Davidson Presbyterian Church, Serenity House, and Habitat. We continue to regularly support Angels & Sparrows, Charlotte Rescue Mission, Blythe Elementary, and Neighborhood Care Center. We supplied 68 back to school backpacks to the Amigos de Cristos effort; supported the Promising Pages book drive and a coat drive for Charlotte Rescue Mission.

The committee provided two meals for the UKIRK students. We updated our Standards of Procedure language and the Community Missions volunteer booklet. Our summer grocery mission supplied 40 bags of groceries weekly to two different agencies through the summer months. The ten cents a meal effort was revived after a break during Covid. We sent two children to Camp Grier and provided scholarships for other campers. We sent a team to Puerto Rico with Presbyterian Disaster Assistance. We held three blood drives throughout the year and entered into a coalition Habitat build in Mooresville with four other local churches. We had a successful Day of Service with over 160 people participating. Room in the Inn was restarted in December after it had been discontinued during Covid. The Christmas Pageant food drive was successful, and our holiday mission opportunities benefited Safe Alliance, Charlotte Rescue Mission, and Neighborhood Care Center. Mission funds from the capital campaign allowed us to fund additional projects that address Housing Insecurity through Hope House (\$200,000 in 2022); Habitat (\$200,000 in 2023); and Davidson Housing Coalition (\$170,000 in 2024). Our goals for 2023 are to continue these efforts and hopefully do even more.

**ENDOWMENT  
GERRY ECKART, CHAIR**

Our Endowment provides opportunities for members and friends of DCPC to create financial legacies through donations and estate giving, no matter the size of the gift.

With the capital campaign emphasis in 2022, our committee focused more on our organization, website, updating our committee resolution, and providing additional oversight to prepare for future fund growth.

As of November 30, 2022, with donations and new fund creations, our funds grew by \$1,343,728. Distributions from funds totaled \$31,9345. Beginning and ending year fund balances were \$907,978 and \$2,034,721, respectively. Two additional funds were created: the Rev. Robert McLandress Library Fund and the DCPC Campus Ministry Fund. In addition, we had a significant donation of \$93,728 to the Gift Fund from the estate of a member of another denomination. However, market conditions and fees negatively impacted our funds by \$189,094.

Thanks to all donors, supporters, and committee members for 2022 activities. The November Foundation for the Carolinas Funds balances plus the December saving account balance totals include:

<u>Balance</u>	<u>Name of fund (Use)</u>
\$ 401,564	DCPC Gift Fund (Not Specified)
\$ 27,888	Allen Brindisi Memorial Fund (Child Education)
\$ 61,556	Global Partnership Fund (Global Missions)
\$ 137,737	DCPC Operating Fund (Budget support)
\$ 137,747	DCPC Capital Facilities Fund (Building expenses)
\$ 9,542	Polly & Malcolm Lester Communion and Pastor's Discretionary
\$ 63,087	Zachary F. Long III Sacred Music Fund
\$ 931,945	Rev. Robert McLandess Library Fund
\$ 263,654	DCPC Campus Ministry Fund

In 2023 the committee will provide information on various ways for giving meaningful legacy gifts at all giving levels to support DCPC, the local community, and international programs.

**FAITH FORMATION MINISTRY  
MARTY METZKER - CHAIR**

The Faith Formation Committee continued its efforts to ensure the various sub-committees (Adult, Children, Preschool, PEP, Youth) are focused on the strategic priorities determined in 2021. Significant progress has been made by the committees, which is highlighted in their individual annual reports. In addition, all committees within the Faith Formation ministry reassessed their ministry offerings. One of the most notable activities that was eliminated, due to declining interest, was the annual congregational retreat.

The PEP Program (Preschool Enrichment Program) was also reformatted to intentionally focus on faith development for children ages 4 and 5. Marlea Atkins was chosen as the Director, and has done a wonderful job in restructuring this program post COVID.

The church library received a sizable financial donation, which will be utilized to renovate/expand the space and for the ongoing purchase of new material. The Library Committee has completed the implementation of the Atrium software, which served to catalog all material in an on-line and searchable format. They have also cataloged all our children's titles and entered them into the library database.

Finally, during 2022, Faith Formation, in partnership with the A&P Committee, undertook a revision of the DCPC Child Protection Policy. The new expanded policy, entitled the "Children, Youth, and Vulnerable Person Protection Policy" is undergoing final legal review prior to submitting to Session for approval in 2023.

**FAITH FORMATION CHILDREN'S MINISTRY  
KIMBERLY ROSS (CHAIR)**

During the first half of 2022, the Children's Ministry Committee (CMC) continued to welcome children back into the church and to return to in-person programming. Outside of the traditional Sunday and Wednesday programming, we offered an in-person 2<sup>nd</sup> grade prayer class, 3<sup>rd</sup> grade bible class, and 5<sup>th</sup> grade faith & sexuality class. We also hosted the annual 4<sup>th</sup> & 5<sup>th</sup> grade flashlight easter egg hunt and children's easter egg hunt for all ages. We organized additional events including a service day at Feed NC and a "Bubbles and Lemonade" outreach event with the church preschool. In the summer, we organized the bible study component of the church music camp as well as hosted a book club, an ice cream social, and a mission day led by DCPC scouts. The alternative VBS format, Generations in Faith Together (GIFT) was offered again to provide people and families of all ages an opportunity to gather in fellowship and faith. This three-day event included daily dinner, an adult bible study, and marketplace activities for children. The 2022-2023 school year was kicked off with a highly-attended Rally Day, and since then attendance at the Sunday and Wednesday programming has returned to pre-pandemic numbers. With higher numbers, we were able to organize a new milestone class, the 4<sup>th</sup> & 5<sup>th</sup> grade discipleship class. We wrapped up the calendar year by hosting a "DCPC Gives Thanks" outreach event with the church preschool, and by providing families with Advent programming and resources.

Throughout the year, the Children's Ministry committee has worked hard to provide families with multiple opportunities for faith formation. Jenny Alexander, the Staff Associate for Children's Ministry, sends out a weekly Children's Ministry newsletter with such news and opportunities. We also use social media to advertise upcoming events and inform families of any updates and changes.

Additionally, we updated the programming curriculum to better serve the church's children and to further nurture and develop their faith. The committee's current goal is to further increase the number of children participating as well as the number of volunteers leading and serving our children. We strive to strengthen our ministry and to serve more children.

**FAITH FORMATION YOUTH MINISTRY**  
**BONITA BEEKEN, CHAIR**

In 2022 youth ministry at DCPC began to feel more normal than the previous pandemic years, especially in the last half of the year. We were able to return to mostly meeting indoors for youth group. It was our sixth year of Small Groups as our organizing principle for the ministry, providing all our youth with meaningful, Christ-centered relationships with their peers and Small Group Leaders (SGLs). Our discipleship process focuses on providing the youth with clearly defined opportunities to Worship God, Follow Christ, and Do Good.

Sunday evening Youth Group programming continued to be the cornerstone of our ministry where we are engaging a significant number of DCPC's youth. Early in the year attendance averaged 33 youth, lower than usual likely due to higher covid cases. By spring attendance averaged 47 and included several weeks with well over 50 in attendance, along with 15-17 small group leaders. Topics included forgiveness, dating and relationships, prayer, faith and science, and transformation. In addition, 16 confirmands completed their confirmation journey in the spring.

A few of our annual events were a bit different in 2022 due to the Covid pandemic. For example, in February, the youth usually host the SAGES for a Valentine's Day Dinner, but with rising cases at that time the event was combined with a churchwide trivia night, available in person or on Zoom, pairing youth with SAGES. Although DCPC middle school youth did not attend the summer youth conference at Massanetta for a third year, mostly due to the pandemic, that trip was replaced by a week with Asheville Youth Mission. Five DCPC high school youth participated in the Montreat Youth Conference from July 24-30, 2022. Attendance was lower than usual but the group had a good week. The intergenerational Sunday School class, Screen & Scripture, for middle schoolers and up resumed in the fall and helped youth and adults in reading and understanding scripture and the language of film. Finally, the youth Christmas Pageant was completely updated and expanded beyond last year, thanks to the direction of Monica Galloway and Sarah Allred. With construction in the sanctuary, the program was held in the Congregation House. Additions included speaking parts by cast, a solo for "Mary", choir performances, a live "star" role, and sheep played by costumed dogs. The program was very well-received, and many commented positively about the change of venue.

**FAITH FORMATION ADULT MINISTRY**  
**GLENNETTE PAPOVICH, CHAIR**

What a pleasure to begin 2022 programming with both in-person and remote access to most Sunday School classes and mid-week groups. This did present some integration issues which have been resolved thanks to John Ryan. Equipment is now in place for remote access to be successful.

We support 5 Adult Sunday School classes at 9:45 a.m. In addition to several other classes held at that time including Mindfulness, What it Means to be a Presbyterian, and The Four Gospel Journey, Revealing the Path of Transformation and Deeping Love.

10 midweek groups continue to meet in addition to shorter term groups for Lent, Advent and a class called Presbyterians, Jim Crow, and Civil Rights. Classes were able to resume at the Pines and have averaged 20-30 participants. The Beloved Community held a tour of Historic West Davidson Churches with over 40 participants in September.

Summer Sunday School classes called A New Family, Opening the Doors of the Church with Rachel Held Evans was held in July and in August Speaking our Faith speakers were Linda and Joseph Dumizo; Marjorie Burris and Johanna Willaford; Richie King and Gordon Peck; and Kimberly and Tyler Ross.

John Ryan created a brochure/card of Adult Ministry opportunities which is available in the church and is being distributed through the Membership Committee to new church members and their host families. We also began a project to integrate new members into Adult Ministry. A new program has begun called DCPC Conversations. This group is hosting a four part series in 2023 to help us, as a family of faith, be able to engage with others on some tough topics. We are not seeking to agree on these topics but to be open to hearing different opinions while continuing to love.

#### **FINANCE COMMITTEE TOM CLAYTON, CHAIR**

The Finance Committee is responsible for providing oversight for all of DCPC's financial matters including reporting financial information and preparing operating budgets for Session approval.

During 2022, the Committee employed an outside auditor, C. DeWitt Foard & Co., P.A. to perform an independent audit of the church and the 2021 financial results. In the auditor's opinion, the DCPC financial statements as of December 31, 2021, presented fairly, in all material respects, the revenues, expenses and changes in net assets and cash flow for the year. Tom Clayton and DCPC Treasurer Ben Klein met with the auditors to review their report.

The Committee met on a monthly basis to review operating results and subsequently submitted a summary of financial information to the Session each month.

The committee provided budgeting guidelines for all Committee chairs and prepared a 2023 operating budget for Session's approval.

During 2022 the Committee added \$160,000 to our Capital Maintenance Reserve. This account is to cover significant unforeseen maintenance expense such as the replacement of three heating units in the Congregation House.

The Committee accounted for all Capital Campaign contributions plus the expenditures to complete renovation of the sanctuary and chapel. Funds are available to for a new sound system and window replacement.

Through the continued generosity of our congregation, we were able to fulfill all our budgeted benevolences and financially support all our ministries in 2022. All committees are to be commended for management of the individual committee budgets.

**GLOBAL MISSIONS**  
**KAREN FESPERMAN AND STEVEN WORLEY, CO-CHAIRS**

**KENYA:** In its **21st** year, our partnership with Sigona Presbyterian Church in Kikuyu, Kenya continues to provide meaningful connection. Robert Alexander and Al Sudduth traveled to Kenya and monthly ZOOM calls keep relationships growing. Our main focus is Sigona Academy (the church's day school where families "pay what they can.") Our new Sponsorship Program pairs DCPC members with classes to exchange prayers, photos and the love of Christ.

**NICARAGUA:** Our partnership is in its **18th** year. Robert Alexander and Jack Ahearn traveled to Managua, Nicaragua to celebrate the 50<sup>th</sup> anniversary of CEPAD (the organization that shepherds our partnership) and met with our partners who traveled from Kilambe. They heard updates on the schools, people and needs, and discerned the improved safety and political climate will allow a DCPC delegation to visit in 2023.

**PUERTO RICO:** Robert Alexander led a mission team (11 people) to work in Puerto Rico for a week.

**AFGHAN RESETTLEMENT:** We supported two families from Afghanistan. It was a large endeavor to secure housing, set up household needs, but most importantly, help family members assimilate into their surroundings, schools and communities via language tutoring, transportation, counsel and other resources. Our goal is to help them launch out on their own in 2023.

**UKRAINIAN REFUGEE SUPPORT:** We collaborated with church members to assist Ukrainian refugees who are temporarily in our community due to the war and provided some financial aid.

**GLOBAL MISSIONS MONTH:** Each Sunday in February, we shared information during worship about global mission projects that DCPC supports to expand awareness.

**GLOBAL PROGRAM PARTNERS:** We hosted PCUSA mission co-worker, Chenoa Stock for two days and learned about her work on behalf of the people of Peru. DCPC supported 6 international partners operating in Nicaragua, Nigeria, Nepal, and Lebanon.

**2023 GOALS:**

- Send delegation to Kenya & grow our SGA Sponsorship Program
- Send a team to Nicaragua & help them rebuild (from mudslides)
- Help 2 Afghan families become independent
- Host a PCUSA mission coworker at DCPC
- Provide support for global program partners; world disaster relief
- Promote (4) PCUSA global witness offerings
- Keep our congregation connected and informed about our partners around the world

**MEMBERSHIP COMMITTEE**  
**MOTRIA PROCYK, CHAIR**

In 2022, Davidson College Presbyterian Church was delighted to welcome 76 individuals, including Confirmands, into membership. Those joining DCPC came from a range of faith backgrounds, ages, and experiences. Quite a few individuals noted that DCPC's virtual services, even those since the height of the pandemic, helped confirm their decision to join.

Our membership committee aims not only to welcome and orient these new members but to strengthen this important first stage in their relationship with our faith community. In 2022, we did this by providing four new member classes, all in-person gatherings and one each quarter. The group offered a sampling of the many ways individuals can grow in faith and fellowship at DCPC. The classes included a brief history of DCPC, elements of the Presbyterian faith, and a video (updated this year) featuring chairs of each committee describing their ministry. We invited new members to fill out a Sharing Your Talents form to help identify ways to integrate them into the life of our Church.

The committee reached out each quarter to members of the congregation to invite them to serve as hosts, each individual or couple pairing up with new members. Hosts are a resource for helping find answers to questions and can provide initial companionship at gatherings, so that arriving for the first time in a Sunday School class or Wednesday night supper feels less daunting. Pastor Peter provided four host orientation classes that helped these volunteers recognize that their role is not to know everything about our community but rather, to be a friend and partner in the process of learning about DCPC during the first six months of membership. Our committee greatly appreciates all those who served as hosts in 2022.

Our committee organized two fun new member-host reunion gatherings (one in the spring and another in the fall), during which our pastors and staff help facilitate “getting to know you” games and activities. We invited new members to a Wednesday night dinner, honoring them specifically, to provide an additional opportunity for them to meet with their hosts and get to know other members. We also introduced new members each quarter to the larger community during services and through videos and printed materials. We are grateful to all members of DCPC for helping to engage those who recently joined our community.

### **PLANNING COMMITTEE STEVE SCRUGGS, CHAIR**

The Planning Committee is a committee of the Session, which works on an ongoing basis to assess, anticipate, and respond to the congregation’s long-term and strategic space, programming, financial and staff needs. Our goals for 2022 focused in 3 areas:

- Strategic Plan Review and Implementation
- Leadership Training
- Supporting the Capital Campaign Committee

Outgoing planning committee chair Cambria Neilson and Karen Fesperman continued working with committee chairs and completed updating the new Committee Chair Handbook and the Officer Handbook for 2022.

Stephanie Malushizky provided one-on-one/online training for new committee chairs. Van Beck worked as a liaison with Capital Campaign committee to provide support from planning committee. In that role, Planning Committee convened the Architect Recommendation/Selection Committee and the Construction Manager/Contractor Recommendation Committee chaired by Van. The sub-committee analyzed proposals and recommended an architect (Jenkins Peer) and construction manager (Choate Interior Construction Company) to begin work on the capital campaign related construction projects.

After reviewing the 2021 Strategic Plan and committee goals, the planning committee, led by Carson Anderson and Suzanne Grzeszczak, created a leadership training program which took place in January of 2023.

### **PROPERTY COMMITTEE MARTIN KERR, CHAIR**

The Property Committee oversees the maintenance of the operating systems and infrastructure for the sanctuary/office/chapel building located on the Davidson College campus according to the



terms of our long-term lease with the college. The committee also oversees maintenance for The Congregation House building, owned and maintained exclusively by DCPC. The committee works with church staff and other committees to operate, maintain and improve all church spaces within the annual operating budget.

This year, Phase 2 of major renovation work on the Sanctuary and Chapel was mostly completed just in time for Christmas. The scope of work included refinishing floors, installing new pews and carpet in both spaces. In the Sanctuary a major new audio-visual system was installed including cameras (remote controlled stationary & 2 portable), 3 projectors, and 5 screens (a roll down screen in the Sanctuary chancel and 4 other screens/monitors). Plaster & woodwork repairs and painting were completed in the Chapel.

The new sound system is not yet fully installed because amplifiers are backordered. Their delivery delay stems from worldwide supply chain issues. All the new AV equipment includes up to date controls that are managed in a new booth located in the balcony. The Phase 1 Sanctuary work undertaken in 2021 included lighting and wiring for the AV work that was completed before plaster repair and painting.

We expect Sanctuary and Chapel window replacement to be completed in 2023; however, various approvals and manufacturing time will ultimately determine timing.

Both Phase 1 (2021) and Phase 2 are within budget.

We continue to work on anticipating and addressing various maintenance needs and additional improvements throughout the buildings. During the Christmas holidays, 3 Congregation House HVAC units either failed or were deemed unsafe. Provisions were made for some temporary heat as we await new units, with expected delivery time of about five months.

The committee looks forward to 2023 as we work with the Planning Committee on plans for the major renovation for our admin/education area. Work on this phase is expected to start in the first half of 2024.

### **SOCIAL JUSTICE COMMITTEE HEATHER MCKEE, CHAIR**

The Social Justice Committee welcomes members of the congregation and wider community to engage, educate, and empower one another to hear the voices of people long silenced. We seek to heed God's call to speak for social justice and righteousness, and to work with others for justice, freedom and peace. 2022 brought more in-person events planned by the Social Justice committee, due to loosening Covid restrictions. In January, we hosted a discussion on gun violence, with a panel including representatives from the school district, local law enforcement, and our State Senator. Anti-Racism training was held in February, led by Dr. Lucretia Berry of Brownicity for about 40 participants. The Green Group offered a film on climate change, Youth V Gov in April, and in May the Davidson Community Players production which Social Justice helped underwrite, Prophesy to the Bones...and Other Stories Black Folx Whisper, was performed in Davidson. This play dealt with Davidson's uncomfortable racial history. Bread for the World was our focus in September, when members of the congregation signed letters asking our Congressional representatives to pass bi-partisan legislation to ease hunger. In October, we participated in the National Coming Out Day held on the Davidson Green in support of LGBTQIA+ rights, and in

November we showed Carolyn Crowder’s film At the River to about 80 people. This documentary dealt with the role of Southern Presbyterian Ministers during the Civil Rights era. In 2022 we formed subcommittees for focus areas of: Racial Justice, Economic Justice, LGBTQIA+ Equality and Environmental Justice. We learned more about the Covenant Network of Presbyterians, which works to expand commitment to LGBTQIA+ equity, welcome and affirmation, and recently voted to recommend to Session that DCPC become an affiliate. DCPC is currently designated as a Matthew 25 and Earth Care Congregation which connect to our other three focus areas of Environmental, Economic, and Racial Justice.

**STEWARDSHIP COMMITTEE  
THOMAS HAZEL, CHAIR**

The Stewardship committee continued ('20, '21, '22) to use elements of the stewardship model called Pathways to Generosity developed by Horizons Stewardship. Primary among these is the “Giving Path” and seeking God’s guidance on that path by asking, “God, where do you want me to be in my financial giving to the church?” Our prompt to our church this year: Ask God, “Lord, where do you want me to be in my giving?” Trust that your answer will reflect Grace and Gratitude. We are likely to continue with this model for at least two reasons: to extend the value of DCPC’s investment in the resources from Horizons; and it works.

Grace and Gratitude was the title of our stewardship campaign. Marya Howell, Motria Procyk, George Gable, and Van Crawford each spoke to the congregation during worship, sharing their experiences specifically at DCPC of God’s grace and their sense and expressions of gratitude thereof.

Engagement in the church affects members’ interest and willingness to commit a portion of the gifts they’ve received from God to the church. The hard work of church staff and leadership is keeping our congregation growing and engaged as we ride the ebb and flow of COVID. Our prompt to the members of our church this season was “Why are you here?”.

Estimate of Giving cards were returned over time:

Date	Total Responses	Total Gifts
10/31/2022	106	\$641,034
11/07/2022	165	\$916,532
11/14/2022	211	\$1,171,534
11/21/2022	246	\$1,346,738
12/01/2022	268	\$1,494,318
12/01/2022	272	\$1,509,318
12/15/2022	276	\$1,520,918
01/17/2023	298	\$1,642,098

Of the 272 EOG cards returned (12/01/22):

- 85 increased (from \$558,604 to \$614,538)
- 35 decreased (from \$149,480 to \$114,810)
- 127 stayed the same (\$675,790)
- 25 were “new” (\$104,180)

A heartfelt thank you goes to all the staff at DCPC and their continued and diligent work at managing data, sending email and postal mail, keeping us connected, and fulfilling the mission of this church.

**WORSHIP COMMITTEE  
GENNY BOSAK, CHAIR**

In 2022, the Worship Committee (except in July & December) met monthly. Most were held virtually. The committee worked with the staff to plan and adjust as needed the ways in-person worship was conducted including as the sanctuary and chapel were renovated and worship services moved to the congregation house.

Efforts to recruit and keep a regular rotation of ushers for each of the services resumed. As the season of advent was reviewed for 2021, plans were made on how to more smoothly organize the Christmas pageant for 2022 and the decision was made to discontinue the 11:00 pm service on Christmas Eve. Goals from 2021 were reviewed and adjustments and follow up made as needed. The committee discussed how long each of the 3 Sunday services should be as services started slowly returning to a more “normal” pattern. The committee updated it’s part of the SOP. The committee worked with staff to try to help the music program run smoothly while David Brinson was on sabbatical and Sarah Allred was in charge. During the months when Mecklenburg County moved back into “level red” for COVID transmission, serving communion was modified and safety precautions were put in place. As COVID and the possibility of future pandemics will most likely continue to play a role in church life, the committee discussed the need to continue to offer all services online as well as in-person. John Ryan sought and received input from the committee on the CY&VA Protection Policy. Worship Committee reviewed the budget from 2021 and adjusted requests to line up with church needs and organization; the budget request for 2023 for Worship was lowered accordingly. Per usual, the committee worked with staff to fill all worship needs for lent, Easter, advent and Christmas. As construction delays slowed the return to the sanctuary and chapel, the committee planned with the staff how to adjust plans for advent and the way the two different buildings would be decorated accordingly. The Worship committee’s prime goal continues to be to support the staff in whatever way they need to create meaningful as well as functional worship services. This objective is fulfilled with the work of many, many volunteers.

## **DIACONATE COMMITTEES**

### **CAMPUS MINISTRY COMMITTEE CRISSIE ABELL, CHAIR**

The Campus Ministry Committee (CM) is comprised of 16 members and an Associate Pastor for Campus Ministry. Four Davidson College students who comprise the UKirk student leadership team also participate in the work of the committee. We provide resources and support to our Davidson College students and our congregation college students.

2022 was an eventful year for Campus Ministry. We been well on the way to recovering from the changes related to COVID and the vacant staff liaison position. Caitlyn Hathaway Zold started with us as our associate campus minister by taking the UKirk group on a retreat to Montreat, where lots of planning was accomplished as well as the intended programing and fellowship. The dinners on Monday night for the UKirk meetings have resumed and we have had generous participation by all the church groups. The students have been accessing the student center for snacks and fellowship often. Themed Ukirk meetings have afforded the committee to provide special treats such as cookie decorating and “Waffellowship”. Heading into the spring, CM sponsored an Easter egg hunt for Davidson students as well as a lunch after the DCPC Easter service. A question/answer session with current DCPC youth about life after graduating high school. Working with DCPC BEST partnership and CM, members of the Davidson football team purchased and presented a second grade class with new playground equipment and stayed to enjoy recess with the class. Ending the spring semester, each senior member of UKirk was presented with an embroidered blanket to remember their time with DCPC.

Leading into summer months a joint subcommittee was formed with congregational care and campus ministry to provide outreach to current DCPC college age students. A DCPC Youth reunion was held in December at the Bragg farm. Caitlyn Zold and Larry Lion will act as staff liaisons. Caitlyn plans build on that by also meeting with the current DCPC HS seniors to make connections in the spring of 2023 before they begin life after HS. We were pleased to have a new DCPC member and current Davidson student attend the DCPC sponsored summer mission trip. The conclusion of the Opening Doors Campaign produced great support for CM.

The Campus Ministry Endowment Task Force achieved its goal of raising \$750,000 in pledges and gifts to provide sustainable funding for a full-time, ordained Campus Ministry position. The endowment fund raising effort was done in coordination with DCPC's Opening Doors Capital Campaign, which generated another \$750,00, for a total of \$1.5 million in gifts and pledges. Earnings from the endowment will supplement Campus Ministry funds through the annual budget.

The task force provided upfront planning and supported a Campus Ministry Endowment Capital Campaign committee comprised of both DCPC and non-church members. These individuals committed individual pledges and solicited donors from Davidson College alumni and friends who care deeply about PC(USA) ministry to the Davidson College campus. A key element of the campaign's success was securing a challenge grant of \$375,000 from Charlotte's William F. And Betty G. Mulliss Foundation.

Church members that served on the Campus Ministry Endowment Task Force include: Ann Browning, Rebecca Chaffin, John Griffith, Marya Howell, Sara Jenest, John Kuykendall, Cissi Lyles, Heather McKee, and Cambria Nielsen.

Beginning the fall semester, CM hosted a welcome luncheon for all Davidson College students and parents. We provided a water station manned by CM members at the annual DC cake race. During our meetings a large increase in attendance to UKirk meetings was noted with some meetings having over 30 in attendance. Our committee celebrated Caitlyn's Ordination in September by attending her ceremony and co-hosting a reception after the service. Students participated in a daytreat and was hosted by committee member Dave Swartz at his home on the lake. During Wildcat Weekend, a "drop in" was held for students and parents after church services with Coffee and doughnuts from Milkbread. In addition to a robust social media presence, a video highlighting CM was created and shared to provide information about our ministry during the Opening Doors Campaign. Caitlyn and the UKirk student leaders have amped up our student engagement on campus. Davidson students provide assistance in DCPC services as lay leaders the second Sunday of each month and participating in music ministry. Friendsgiving has hosted at the Alumni House on campus with food provided by the committee. over 17 students and 10 committee members. To end 2022, CM hosted the Davidson cookie exam study break with an abundance of homemade cookies provided by DCPC members during on Reading Day.

#### **CONGREGATIONAL CARE COMMITTEE MARGIE UTLEY, CHAIR**

The Congregational Care Committee is made up of 11 sub-committees serving as Caregivers for the members of the congregation. Throughout the year, these sub-committees are actively involved in the following areas: Visitation, New Baby Ministry, Meal Ministry, Healing Support, Prayer Shawl Ministry, Communications, Transportation, Funerals and Receptions, Mental Health Matters, Intercessory Prayer, and Stephen Ministry Support. The 11 sub-committee chairmen meet on the 1st Thursday monthly and review and discuss specific support opportunities carried out during the month. We have touched families with meals, visits, cards, receptions, transportation to appointments and honored the arrival of new babies. We have uplifted families in need of grief support and provided education about mental health issues getting information to the congregation about resources and educational opportunities to combat the stigma surrounding issues of mental health. DCPC is a Stephen Ministry Church and our Caregivers support and assist this ministry as needed. One sub-committee provides hand knitted shawls to those in need to remind them of God's comfort and love when someone they know is grieving or ill. Our Intercessory prayer Caregivers routinely commit to praying for the needs church members who request prayer for specific needs. Countless families have been touched by God's grace during 2022 through the dedication to service of the Caregivers of the Congregational Care Committee.

#### **FELLOWSHIP COMMITTEE PENNY LAMBERT, CHAIR**

Since coming out of COVID-19, the year 2022 was the first year social gatherings began to take place. We started off the year (January 8<sup>th</sup>) with a Mindfulness workshop in which we had over 48 participants that joined via in-person and on ZOOM. We had to reschedule the U-KIRK dinner as Davidson students did not return to campus until January 28<sup>th</sup>, due to COVID and the OMICRON variant. The month of February was followed with SAGES and FELLOWSHIP trivia of sports and famous couples. This event took the place of the normal SAGES Valentines dinner. There was a stargazing event ....We had BINGO for the youth which was so much fun and will be brought back in 2023. W had a "Deep Dive Into Music" with our DCPC organist David Brinson in which he gave a history (new and old) of the history of hymns.

We started weekly YOGA sessions with Li Hogan (in-person and via ZOOM)....this was successful and this will continue through 2023. Fellowship participated in the "OPEN DOORS" campaign with a congregational picnic on the lawn of DCPC. The May "Garden Tour" was at the homes of Jane Avinger, Judy McLean and Margie Utlely....this was a great success.

Wednesday Live was brought back as dinner was served on Wednesday nights at the Congregation House. The year-end survey revealed participants wanted this event back in 2023.

We still had small social gatherings as "Dinner on the Green" where participants brought their own snacks and/or dinner and we sat in a circle to get to know each other. The Fellowship Committee set up tents during the summer to have DCPC members bring snacks, wine to hear "Band of OZ" and other music programs during the summer season. We had Movie in the Park - Troutman NC where people viewed the show "Encanto".

During the fall (October) the Fellowship Committee, Mental Health Matters and Mindfulness brought the author Amy Oden who wrote the book "Right Here, Right Now..... this was a HUGE success for our church. Lastly, the Fellowship committee hosted a walk to Vail Commons for brunch. During the month of December, we hosted all 3 services with hot cocoa and ginger snaps on the Gwen Apple Yard patio. Needless to say, our committee was busy and we had so much fun bringing people back together!!!!!!

### **SENIOR ADULTS GROWING, ENGAGING & SERVING (SAGES) BY COMMITTEE, CHAIR**

This year our committee's main goals were to reevaluate practices and priorities and to bring people back together in larger groups than the pandemic had allowed over the past few years. Our first event was a casual tea to gauge comfort and interest and ease back into group gatherings. We resumed in person luncheons with 2 events, one very well attended with retired DC basketball coach Bob McKillop as speaker. Participating with the larger Church, we hosted the Youth for the annual Back to School dinner and prepared dinner for the UKirk meal ministry. At the Pines, we held a coffee for residents with the Pastoral staff and assisted with Communion and Chapel services in HealthCare. Valentine's gift bags were distributed in Healthcare as well. We continued our greeting and prayer card ministry for SAGES experiencing illness, medical procedures, and grief. SAGES also resumed trip planning for larger groups, visiting Old Salem after touring a bakery and offering a local ghost tour from the church bus. New this year, our committee participated in two service projects, one with local Scouts and one with our Youth Deacon. We also held a tailgate party before Davidson's last home football game with good response and plan to repeat. Though we did cancel one trip for poor response, most events were well-received and SAGES offered positive feedback indicating their willingness and appreciation for gatherings for fellowship and mutual care. 2023 finds us well-positioned with a new Chairperson, 4 Deacons, and several new committee members as a few move on. Exciting opportunities, good ideas and trip plans are coming together with the goal of offering our Seniors opportunities for learning, fellowship, growth, service, and engagement with our community, Church family and each other.

### **WEEKDAY PRESCHOOL KRISTIN CLARK, DIRECTOR and JAN TEVEPAUGH, ASSISTANT DIRECTOR**

Our staff for the 2022 Academic year is comprised of 32 educators and 152 students. Our faculty is very diverse, even having a male teacher. Our students are receiving Spanish twice a week as well as one staff member sharing Mandarin with her class. We also have 13 Davidson College students that volunteer in our classrooms throughout each week.

DCPC Preschool is proud to be a thriving ministry of Davidson College Presbyterian Church. Many families that attend our Preschool may not have a church home. We are so grateful to be witness to a child's first experience of learning about God & being in a church. Preschool Families all consider DCPC as their church, members or not, they love DCPC. This academic year we were able to bring back our annual in person Christmas Program. The new Sanctuary at DCPC was full of children and young families.

The Preschool Mission statement falls in line with the Faith Formation of DCPC. "DCPC Preschool is an environment where Faith Formation of young children is nurtured, by cultivating an **inclusive and diverse** environment that supports a child's spiritual, emotional, physical, intellectual, and social development."

The Preschool has made a continued effort to adopt Matthew 25 philosophy into our daily ministry. Continued goals include, nurture a diverse exposure to students thru classroom, art, media, literature, educational materials, and visitors from our broad community. For 2022/2023 academic year we have two Latino families that are attending via scholarship. The preschool has also added diversity themes for each calendar month, educating children about the different cultures around the world. Our students are receiving Spanish twice a week as well as one staff member sharing Mandarin with her class. We are very proud of the growth made in this goal.

Continued efforts in 2022 for the DCPC Opening Doors Campaign. The preschool ministry started a separate fund and have raised \$22,000 to help make the new space as inviting as possible for our young students.

We have continued the theme for our staff as “Be the Light” With this theme we are reminded to find the light in each other, be the light for each other, God is our light!

### **PRESBYTERIAN WOMEN CHARLOTTE GRIFFITH, MODERATOR**

In 2022 DCPC remained steady with 6 active Women’s Circles of approximately 120 women meeting monthly for bible study and fellowship, except for June-August. This year all Circles could meet in person again.

In April we held our annual PW birthday celebration, our first since 2019. Four women received an honorary PW life award - Karen Fesperman, Susan Manning, Tina Piephoff, and Jan Tevepaugh for their work with PW and in other areas of the Church. The director of Hope House in Huntersville was our guest speaker, and we made an honorarium to Hope House.

In August, John Ryan held a leader study session on the Horizon 2022-2023 study for Circle leaders and members of the Presbytery (it was both in person and on Zoom).

In September, PW held a sandwich/salad dinner for all the women of the Church. We enjoyed fellowship and people learned about the various Circles. Approximately 45 women attended.

In October we held our Women’s Retreat in Montreat and the weekend study was led by Bonita Beeken and Charlotte Griffith. PW provided the luncheon following our annual Day of Service on November 5. Many women prepared soups, salads and desserts and others came to set up, serve and clean up afterwards.

PW sponsored the Nativity exhibit (with over 85 nativities) held in our congregation house during the Christmas in Davidson festivities. Many PW members lent nativity sets and helped set up, volunteer during the event and clean up/take down the event.

We continue to sell our PW cards with designs created by DCPC member Betsy Hazelton. Sales have slowed but all the money collected still goes to Hope House in Huntersville.

From our 2022 budget we paid \$1200 in annual dues to the Charlotte Presbytery for our 120 Circle members. We also purchased study materials for each Circle participant (including study books, leader guidebooks and dvd material) from our budget (over \$1,500).

PW supplemented the cost of the Women’s retreat in Montreat.

PW spent money for food and other items for the November Day of Service luncheon.

PW also covered expenses for the Christmas nativity exhibit during Christmas in Davidson.

Every year each Circle chooses an agency to support for a Christmas offering. For the 2022 offering, over \$2000 was collected for use with the Sigona building project and student scholarships. Locally, La Escuelita and Ada Jenkins received over \$1000 from our Circle members.

The fellowship shared by Circle members extends to those in our Church and the community beyond.

**FINANCIAL REPORT  
SUMMARY OF RECEIPTS AND EXPENSES FOR 2022**

	<b>ACTUAL</b>	<b>BUDGET</b>
Receipts		
Offerings		
Pledges	\$ 1,662,009	\$ 1,770,000
Non-pledge gifts	\$ 365,634	\$ 265,000
Loose offering	\$ 6,941	\$ 10,000
Total Offerings	<u>\$ 2,034,584</u>	<u>\$ 2,045,000</u>
Miscellaneous Receipts	\$ 59,794	\$ 154,426
Total Receipts	<u>\$ 2,094,378</u>	<u>\$ 2,199,426</u>
Expenses		
Benevolences	\$ 330,390	\$ 330,600
Personnel	\$ 1,196,441	\$ 1,280,350
Program	\$ 92,551	\$ 100,775
Operating and Administration	\$ 462,472	\$ 487,701
Total Expenses	<u>\$ 2,081,854</u>	<u>\$ 2,199,426</u>
Net Total	<u>\$ 12,524</u>	<u>\$ -</u>

Total Benevolence Expenditures during 2021

Donor designated gifts (*)	\$ 236,713	*
Opening Doors Benevolence	\$ 200,000	
Minister's Discretionary Fund	\$ 47,838	
Budgeted Benevolences	<u>\$ 330,390</u>	
	\$ 814,941	

(\*) Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.

If you would like to know amounts collected for specific offerings/causes, please contact the business office.

**FINANCIAL REPORT  
ASSETS AND LIABILITIES FOR DECEMBER 2022 AND 2021**

	12/31/2022	12/31/2021
<b>Assets</b>		
<b>Cash</b>		
Petty Cash	\$ 50	\$ 50
Money Market accounts	\$ 362,181	\$ 108,094
Checking Accounts	\$ 2,119,978	\$ 921,587
Presbyterian Foundation Account	\$ 2,519	\$ 2,212
<b>Total Cash:</b>	<b>\$ 2,484,728</b>	<b>\$ 1,031,943</b>
Accounts Receivable and Prepaid bills	\$ 26,826	\$ 175
<b>Property</b>		
(subject to depreciation & capitalization for 2016 as determined by the church's auditor)		
Church Vehicles	\$ 40,797	\$ 40,797
Columbarium	\$ 54,823	\$ 54,823
Congregation House and Land	\$ 1,836,384	\$ 1,836,384
Musical Instruments (primarily organ)	\$ 532,902	\$ 532,902
Leasehold Improvement (roof)	\$ 341,017	\$ 341,017
Furniture & Equipment	\$ 295,979	\$ 261,171
Capital Repairs to Sanctuary Bldg	\$ 1,377,729	\$ 1,642,611
Playground	\$ 15,120	\$ 15,120
(Less Accumulated Depreciation)	\$ (1,542,584)	\$ (1,277,144)
<b>Total Property and Equipment</b>	<b>\$ 2,952,167</b>	<b>\$ 3,447,681</b>
Other Funds (Endowment and Preschool)	\$ 2,210,923	\$ 987,021
<b>Total Assets</b>	<b>\$ 7,674,644</b>	<b>\$ 5,466,820</b>
<b>Liabilities</b>		
Accounts Payable	\$ -	\$ (441)
Bank loan for renovations	\$ 908,355	\$ 832,069
<b>Total Liabilities</b>	<b>\$ 908,355</b>	<b>\$ 831,628</b>
<b>Fund Principal</b>		
Preschool Fund Net Worth	\$ 38,900	\$ 39,095
DCPC Operating Net Worth	\$ 2,616,453	\$ 2,765,357
Endowment Fund Net Worth	\$ 1,026,239	\$ 766,925
Excess Cash Received	\$ 1,067,689	\$ 435,670
<b>Total Fund Principal</b>	<b>\$ 4,749,281</b>	<b>\$ 4,007,047</b>
<b>Restricted Funds</b>		
Total Temporarily Restricted	\$ 2,017,008	\$ 628,145
<b>Total Restricted Funds</b>	<b>\$ 2,017,008</b>	<b>\$ 628,145</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<b>\$ 7,674,644</b>	<b>\$ 5,466,820</b>



**Davidson College Presbyterian Church  
2023 Budget Passed by Session**

Accounts	2023 budget		2022 budget	
<b>Total Receipts</b>	2,218,000		2,199,426	
Churchwide	64,700		84,700	
Global Missions	67,000		59,500	
Community Missions	177,950		177,950	
Campus Ministry	8,550		8,450	
<b>Total Benevolences</b>	318,200	14%	330,600	15%
<b>Total Personnel</b>	1,363,695		1,280,350	
Worship	19,500		27,600	
Congregational Care	6,700		6,200	
Faith Formation Planning	13,200		14,200	
Adult Ministry	8,160		8,160	
Youth Ministry	20,350		20,200	
Children's Ministry	7,000		7,000	
Fellowship	10,300		9,000	
Membership	2,000		2,000	
SAGES	1,600		1,600	
Social Justice	3,500		2,900	
Miscellaneous Programs	1,915		1,915	
<b>Total Program</b>	94,225	4%	100,775	5%
Property	90,201		81,901	
Utilities	72,300		72,500	
<b>Total Operating</b>	162,501	7%	154,401	7%
Office Equipment	39,000		35,000	
Other office expenses	24,500		22,500	
Administrative expenses	25,199		12,200	
Transfer to capital maint reserve	80,000		160,000	
Debt service	65,255		59,400	
Insurance	26,200		26,300	
Communications	6,400		6,400	
Misc committees	12,825		11,500	
<b>Total Office, Admin and Insurance</b>	279,379	13%	333,300	15%
<b>Total Expenses</b>	2,218,000		2,199,426	
<b>Net Total</b>	-		-	