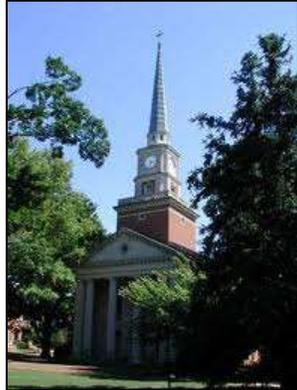


Davidson College Presbyterian Church



Annual Report to the Congregation

Annual Meeting
February 13, 2022

Davidson College Presbyterian Church
PO Box 337, 100 N. Main Street
Davidson, NC 28036

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2021 ANNUAL REPORT TO THE CONGREGATION

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CHURCH STAFF

Peter Henry	Pastor/Head of Staff
Robert Alexander	Associate Pastor for Discipleship and Mission
John Ryan	Associate Pastor for Faith Formation
Larry Lyon	Staff Associate for Senior Adult Ministry
Claire George-Drumheller	Temporary Associate Pastor for Campus Ministry (until May 30)
David Brinson	Director of Music
Sarah Allred	Associate Director of Music (started September 27)
Jenny Alexander	Staff Associate for Children's Ministry
Matt Wiggins	Staff Associate for Youth Ministry
Stephanie Malushizky	Director of Congregational Life and Communications
Harriett Rosebrough	Church Administrator
Trish Jones	Bookkeeper
Sid Wishon	Custodian (until October 31)
Eric Bultman	Part Time Cleaner (started May 1)
Rhonda Boggs	Administrative Assistant
Julie Nardella	Administrative Assistant
Kristin Clark	Director of Weekday Preschool
Hunter Busse	Assistant Director of Weekday Preschool (until September 30)
Jan Tevepaugh	Assistant Director of Weekday Preschool (started September 20)
Courtney Spear	Kitchen Manager (start TBD)

OFFICERS OF THE CHURCH

Session

Moderator: Peter Henry

Clerk of Session: Larry Cain

Associate Pastor: Robert Alexander, John Ryan

Class of 2021: Colleen Bosak-Harrison, Steve Bradley, Larry Cain, Orlando Cruz-Solano, Doug Fitzpatrick, George Gabel, Wynn Mabry, Julie Pepper, Christina Tarry

Class of 2022: Genny Bosak, Tom Clayton, Matt Dellinger, Martin Kerr, Heather McKee, Marty Metzker, Glennette Papovich, Margaret Stauffer, Ben Yarborough

Class of 2023: Bonita Beeken, James Combs, Karen Fesperman, Stephanie Glaser, Barrett Kollme, Cissi Lyles, Susan Manning, Steve Scruggs, Steven Worley, Abby Guise

Board of Deacons

Moderator: Joe Papovich

Secretary: Joe Hugg

Class of 2021: Jane Holland, Susan Hornung, Stacy Lesley, Louise Mazur, Joe Papovich, Lucy Preyer

Class of 2022: Joe Hugg, Penny Lambert, Nancy Siljander, Dave Swartz, Margie Utley, Nancy Waite-Kahn

Class of 2023: Jonathan Arms, Alleen Barber, Sue Farina, Sarah Henry, Elaine McArn, Leah Oldenburg, James Pressly, Alexander Hazel

January 26, 2022

Dear Members and Friends of Davidson College Presbyterian Church-

I pray that you are safe, healthy and hopeful wherever you are reading this annual report. Personally, I am startled and amazed as I write this letter. My startlement comes from the reality that this is another pandemic epistle. Call me naïve. Call me over-optimistic. I just did not think we would still be under so many COVID-related stresses in January 2022.

There are many for whom another year of pandemic has caused severe mental, emotional and spiritual distress. I do not want to discount the reality of that pain. For too long, in many of our mainline churches, people struggling with mental health issues of a variety of sorts have felt exiled, unwelcome to speak of their distress, alone in their pain. We are not that church and I am thankful for our Mental Health Matters team as they remind us that it is okay to not be okay, that there is help, that you are not alone. Their page on our website is:

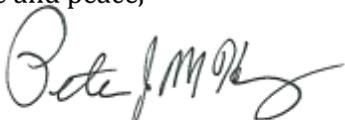
<https://www.dcpc.org/mental-health-wednesdays>

With that said, I am also writing to you with a sense of amazement at what the Holy Spirit worked in our midst at DCPC in 2021. Despite moving from celebrating Easter online, to marking Pentecost in person and unmasked, to honoring the birth of Christ while masked but singing Silent Night outside, you have adjusted to this back-and-forth with great grace. You masked up when asked, stopped singing when directed, and caroled outside when invited. Moreover, despite all of the economic uncertainty of our times, you gave regularly and generously and we finished this year with another surplus, which meant sharing our abundance with more people than we had planned. Your intentions to give as generously in 2022 means that we are laying the groundwork for more growth and deeper relationships as we moved Jenny Alexander to full-time status, added Caitlyn Hathaway as our campus minister, and increased our giving to mission.

Much of what we did in 2021 and our plans for 2022 and beyond involve rethinking who we are as a church and how we live and love as a community of faith. In other words, change! NY Times best-selling author Adam Grant noted in his book *Think Again*, "It {change} requires us to admit that the facts may have changed, that what was once right may now be wrong. Reconsidering something we believe deeply can threaten our identities, making it feel as if we are losing a part of ourselves." But for us, people of faith, change may make life unpredictable but it does not mean uncertain, for "God's steadfast love endures forever;" and change in practices doesn't change our identify as children of God and followers of Jesus. We may be following him in different ways, but still following together.

Which ultimately leads me to hope. At a time when many have begun to write the obituary for the mainline Protestant churches, just waiting to publish it 10, 25 or 50 years from now, I actually see us writing the next chapter of an unfolding story of grace. And I believe the world needs the grace that we proclaim, more than ever. As we come out of COVID and come together in greater numbers, the relationships we make and/or deepen will be part of the way we build up even more the hope and grace we have been given. Indeed, I trust in Scripture's promise that God can make all things new.

Grace and peace,



The Rev. Peter J. M. Henry

CLERK'S REPORT
LARRY CAIN, CLERK OF SESSION

Membership

Active members roll 12/31/2020	1478
Joined DCPC by letter of transfer	23
Joined DCPC by profession of faith	16
Joined DCPC by reaffirmation of faith	9
Joined DCPC from Affiliate Members Roll	
Total increases	48
Transfers from DCPC to other churches	9
Deaths	11
Removed from rolls by Session action	19
Other	1
Total decreases	40

Active members 12/31/2021 **1486**

Baptized children 312

Total adherents 12/31/2021 **1798**

Other Information

Affiliate members	15
Members of Presbytery	32
Baptisms (9 infant)	10
Births to members	3
Weddings held at DCPC	5

MUSIC PROGRAM STATISTICS

DAVID BRINSON, DIRECTOR OF MUSIC
SARAH ALLRED, ASSOCIATE DIRECTOR OF MUSIC

Chancel Choir	40
Geneva Choir	25
Children's Choir.....	10
Youth Choir	10
945 Music Team.....	25
Tower Ringers	13
Children's Handbells	3
Christmas Brass	7
Organ at Davidson concerts (average).....	55
Montreat Music Conference.....	5

FAITH FORMATION PROGRAM STATISTICS

JOHN RYAN, ASSOCIATE PASTOR OF FAITH FORMATION
 JENNY ALEXANDER, STAFF ASSOC. FOR CHILDREN'S MINISTRY
 MATT WIGGINS, STAFF ASSOC. FOR YOUTH MINISTRY
 KRISTIN CLARK, PRESCHOOL DIRECTOR
 JAN TEVEPAUGH, ASSISTANT PRESCHOOL DIRECTOR

Adult Sunday School classes.....	8
Adult Weekday Study groups.....	7
Adult Special Weekday Study groups	10
Total in-person, Zoom & YouTube Views of Adult FF Events	7293
Active children (members/visitors).....	215
Children Sunday School Classes.....	5
Youth Small Groups.....	6
Youth Sunday School Classes	1
Preschool teachers.....	30
Preschool enrollment	155
PEP (did not meet due the ongoing pandemic)	

2021 COMMITTEE ROSTERS

Administration and Personnel

Fred Bond
 Dick Cameron
 Peter Henry (staff)
 Phil Howard
 Jean Johnston
 Phyl Justus
 Sallie Kerr
 Rosemary Klein
 Barrett Kollme
 Margaret Kuras
 Cissi Lyles (co-chair)
 Bob Osborn
 Julie Pepper (co-chair)
 Ginger Roseman

Community Mission

Robert Alexander (staff)
 Claire Alexander
 Steve Bradley (co-chair)
 Gordon Clark
 Linda Clausen
 Mary-Kate Frisbie
 Charlotte Griffith
 Rosemary Klein
 Margaret Martens
 Richie King
 Alice Sudduth
 Ben Yarborough (co-chair)

Faith Formation

Lynn Cushing
 Marty Metzker (chair)
 Emmett Montgomery
 Ann Pardue
 Pat Rickert
 John Ryan (staff)
 Martha Stevenson (vice chair)
 Subcommittee chairs

Adult

Lisa Beer
 Van Crawford
 Laurie Dellinger
 Laurie Eckart
 Glennette Papovich (chair)
 Gordon Peck
 James Pressly
 John Ryan (staff)
 Mark Siljander
 Jeanne Snowa
 Haley Todd

Children

Jenny Alexander (staff)
 Anne Arms
 Emily Beck
 Alaina Davis (chair)
 Melissa Fawcett
 Abby Guise
 Jennifer Holden
 Jacki Lane
 Marty Metzker
 Jeff Michael
 Kimberly Ross
 John Ryan (staff)
 Cecile Winstead

Preschool

Lauren Akers
 Denise Binkley(staff)
 Sarah Branch
 Kristin Clark (staff)
 Lauren Clunie (vice chair)
 Jennifer Holden(chair)
 Kelsey McKillop
 Rachelle Myers
 Sarah Phillips
 Kimberly Ross
 John Ryan (staff)

Jennifer Swart
 Jan Tevepaugh (staff)
 Wayne Utley

Youth

Jack Ahearn
 Alleen Barber
 Bonita Beeken (vice chair)
 Nancy Dulin
 Kyra Hurst
 Austin Pegues
 Summer Pharr
 Jack Ridgway
 Jenn Swart
 Christina Tarry (chair)
 Matt Wiggins (staff)

Finance

Colleen Bosak-Harrison
 Benton Bragg
 Rebecca Chaffin
 Tom Clayton (chair)
 Peter Henry (staff)
 Ben Klein
 Terry Pardue
 Harriett Rosebrough (staff)
 Laurie Sepulveda
 John Woods

Global Mission

Robert Alexander (staff)
 Terry Bentley
 Karen Fesperman
 Jane Holland
 Rosemary Klein (chair)
 David Presley
 Jamie Ragnone
 Al Sudduth
 Kathy Tyson
 Stephen Worley

Membership

Marjorie Burris
Beth Christenbury
Lynn Cushing
Lacey Dellinger
George Gabel
Larry Lyon (staff)
Wynn Mabry (chair)
Stephanie Malushizky (staff)
Katie Parker
Motria Procyk
Molly Sloan
Jan Tevepaugh
Margie Utley

Property

Jane Cain
Thomas Cushing
Lacy Dick
Joseph Dumizo
Doug Fitzpatrick
Peter Henry (staff)
Martin Kerr (chair)
Richard Kiley
Greg Moton
Cris Piephoff
Harriett Rosebrough (staff)
Dan Stroud
Wayne Utley

Planning

Chris Ahearn
Van Beck
Ann Browning
Marjorie Burris
George Gabel
Peter Henry (staff)
Emilie Hoke
Cambria Nielsen (chair)
Steve Scruggs
Margaret Stauffer

Stewardship

Rebecca Chaffin
Orlando Cruz-Solano
Thomas Hazel (chair)
Peter Henry, staff
Tom Norwood
Steven Worley
Ben Yarborough

Worship

Jane Avinger
Genny Bosak (chair)
John Bosak
David Brinson (staff)
Stephanie Glaser
Peter Henry (staff)
Pam Holthouser
Phil Howard
Van Lear Logan
Steedman Lyles
Susan Manning
Neal Martin
Elizabeth Mills

Bill Taibl

Endowment

Colleen Bosak-Harrison
Rebecca Chaffin
Matt Dellinger (chair)
Peter Henry (staff)
Tobin Henry
Sallie Kerr
Ben Klein (ex-officio)
Larry Lyon (staff)
Aaron Myers
Tom Norwood
Harriett Rosebrough (staff)
Ed Wadsworth

Campus Ministry

Crissie Abell
Virginia Adams
Jonathan Arms
Alleen Barber
Ann Browning
Bob Cameron
Nathan Deering
Grace Gardella
Madelyn Gatchel
Claire George-Drumheller (staff)
Morgan Dunnigan
Donna Hatfield
Emilie Hoke
Charles Houck
Marya Howell
Sarah Jenest (chair)
Erin Mansell
Megan May
Joe Papovich
Katie Parker
Will Scofield
Beth Succop
Dave Swartz

Congregational Care

Sue Farina
Lucy Preyer (chair)
Leaders of subcommittees:
Pastoral Concerns –
Larry Lyon (staff)
Intercessory Prayer –
Mary Thornberry
Meals Support - TBD
Funerals and Receptions –
Mary Mac Kincaid
Bereavement –
Marjorie Burris
Visitation –
Jane Holland
Prayer Shawls –
Elaine McArn
Transportation –
Judy McLean
New Babies –
Margie Utley
Stephen Ministers –
rotates
Mental Health Matters –
Cambria Nielsen

Communication –
Joe Hugg

Fellowship

Kim Beard
Alice Bragg
Audrey Collier
Jamie Daniel
Emily Deering
Melissa Fawcett
Linda Griffeth
Alexander Hazel
Elizabeth Jackson
Penny Lambert (co-chair)
Stacey Lesley (co-chair)
Beth MacDonald
Stephanie Malushizky (staff)
Leonard McRee
Leah Oldenburg
Jamie Pettway
James Pressly
Pat Rickert
Jason Rogers
Nancy Siljander
Karen Smith

SAGES

Lynn Andrus
Peggy Bond
Mary Jane Bynum
George Gabel
Judy Gabel
Susan Hornung (chair)
Larry Lyon (staff)
Louise Mazur
Bev Mitchell
Kathy Tisdale
Nancy Waite-Kahn

Mental Health Matters

Frank Gantz
Charlotte Griffith
Lisa Hilse
Carol Jaenicke
Penny Lambert
Cambria Nielsen (chair)
Lucy Preyer
Ruth Yoash-Gantz
Larry Lyon (staff)

Communications

John Bosak
Lynn Cushing
Fahad Firdausi
Allie Hay
Peter Henry (staff)
Stephanie Malushizky (staff)
Susan Schmidt (chair)
Elyse Stevenson

Presbyterian Women

Bonita Beeken
Kristal Courter
Karen Fesperman
Charlotte Griffith (moderator)
Pam Holthouser

Van Lear Logan
Diana Merrifield
Allyson Ray
John Ryan (staff)

Heather McKee (chair)
Jean Spangler
Lori Tate
Kathy Tyson
Marcia Webster

Sophia Firdausi
Donna Hatfield (co-chair)
Jane Holland
Pam Houthouser
Michele Houck
John Hurst
Phyl Justus
Steve Justus
Rosemary Klein
Heather McKee
Gordon Peck
Jane Peck
Ken Randall
Pat Rickert
Lori Tate
Amanda Wheeler

Social Justice

Julie Alexander
Robert Alexander (staff)
Brad Beer
Lisa Beer
Lynda Cock
James Combs
Lisa Combs
Fahad Firdausi
Donna Hatfield
Phyl Justus
Steve Justus

Green Group

Julie Alexander
Robert Alexander (staff)
Ann Browning
Marjorie Burris
Gordon Clark
John Cock
Lynda Cock (co-chair)
Gerry Eckart
Laurie Eckart
Fahad Firdausi

SESSION COMMITTEES

ADMINISTRATION AND PERSONNEL COMMITTEE

JULIE PEPPER and CISSI LYLES, CO-CHAIRS

2021 was a very busy year for the Administration & Personnel Committee as we worked to continue to support our talented staff during another pandemic year. Each year A&P investigates and recommends equitable compensation for all staff, ensures we conduct annual performance evaluations and enjoys actively appreciating staff with a number of events. We also continue to match each staff member with an A&P “Buddy” to individually support, encourage and advocate for them.

DCPC has an Employee Manual containing all of our staff related policies. We gained Session approval for a new Onboarding/Welcome policy to foster success for new staff, an Exit Interview Policy to ensure we solicit feedback from departing staff, and a Policy for Child Custody Issues to guide staff when asked to provide input during custody disputes. We also worked through creating a Vaccination Policy (and all required forms and procedures) to enact Session’s requirement for Covid-19 vaccination for staff. We postponed work to address our Continuing Education Policy to consider if/how we might support staff pursuing advanced degrees with the afore mentioned workload. We also received Session approval for David Brinson’s 2022 Sabbatical (July 18 – October 9, 2022).

We did have some staff changes in 2021. We held an Exit Interview with Rev. Claire George-Drumheller (Temporary Associate for Campus Ministry) in the summer and with Hunter Busse (Assistant Director DCPC Pre-school) in early fall. We supported the successful search for Sarah Allred as our new Associate Director of Music and the nearly complete search for our next Campus Ministry lead. Note that Session continues to support the work of the Campus Ministry Funding Task Force which includes seeking endowment funding to allow our Campus Ministry position to grow to a full time Associate Pastor position at some point in the future. Our Pre-school staff welcomed Jan Tevepaugh as our new Assistant Director.

All on the A&P Committee enjoyed supporting our staff in 2021 and will strive to continue this good work in the days ahead.

COMMUNICATIONS COMMITTEE

SUSAN SCHMIDT, CHAIR

For most of 2021, the Communications Committee focused its work on recreating the DCPC.org website on the WiX platform. All up-to-date information from the old site was included in the new site. The goals of the rewrite were to make the website easier to keep up-to-date, to make it more visually appealing, and to make sure the home page

and other frequently visited pages told the story of DCPC. The new website went live in August of 2021. Since that time, we have added a few new features such as a searchable mission project page, a link to the church library, and replacement of the dcpclegacy.org pages (hosted by Crescendo) with our own pages. The church staff has been able to update the site weekly with information about worship and current events. The website continues to be an important way of communicating with people outside our member community. Each month approximately 1500 different people view our website, with about half of them finding it through a Google search.

The committee continues to gather data on the number of views we have of our website, our Facebook page, YouTube, and Instagram. A schedule was created by the staff to ensure that our Facebook page was being updated on a regular basis. In 2022 we will focus on Facebook with the goal of increasing engagement with our pages.

The staff reorganized and categorized the videos on YouTube to make it easier for visitors to find worship videos and to find videos of recorded Sunday School classes. Video editing software was purchased that will allow us to create a library of Sunday sermons.

As the worship schedule changed at DCPC, we updated the Visitor pamphlet with the latest information.

Software was purchased that will allow us to map our congregation by various attributes. This will allow us to target advertising and will help in the formation of groups based on geographic information.

Stephanie continued to attend webinars on digital communications for churches.

COMMUNITY MISSIONS COMMITTEE

BEN YARBOROUGH, CHAIR

The DCPC survey in 2021 from the Planning Committee asked “what missions would you like to see DCPC support”. The respondents (in descending order) were:

Hunger (92)-Housing (82)-Education (of children)-(74)-Childcare (69)-Safety (64)-Healthcare (55)

The Community Missions Committee partnered with 32 local ministries in 2021. The categories of these ministries are focused in five areas (as percent of CM budget):

Housing (40%)-Children (23%)-Community (20%)-Healthcare (9%)-Hunger(6%).

While the data would indicate that the Hunger category is out of sync with the preferences, the CM committee has several grocery ministries that do not appear in the data.

As a result of a surplus generated by the 2020 Stewardship campaign the CM committee was presented the opportunity to distribute \$114,500 beyond the budget they had set of \$168,600 (5.6% increase from 2020). These dollars were thoughtfully and prayerfully distributed to Caterpillar Ministries (\$16,000); Angels and Sparrows Soup Kitchen (\$16,500); Ada Jenkins Center (\$5000); Davidson Housing Coalition (\$20,000); Davidson Cornelius Child Development Center (\$24,400); Safe Alliance (\$5000); Global Missions (\$10,000); Meadow Lake Presbyterian Church (\$12,500); Ministers Discretionary Fund (\$5,100). These were sorely needed funds to help these organizations navigate a pandemic year. It was a true joy to be in a position to help.

The Jane Cain Habitat build house was dedicated June 6, 2021 after several delays.

The Blythe Elementary partnership continues to thrive on into 2022. Blood drives continued in spite of the pandemic. We were able to help Hope House with conversion of a garage to a youth center. The bag lunch program was active January-June and continued on through the summer. We sent 5 children to Camp Grier. Day of service was once again successful with 160 volunteers. Amigos de Cristo was supplied more than 80 backpacks for students. The Salvation Army CARE clothing drive was successful as was the CROP walk in November. The Angel tree gifts were heartily received and appreciated. The reverse Advent Calendar food drive produced much needed

stock for Loaves and Fishes. Ten cents a meal was reinstated near the end of the year. Robert lead a team of 11 volunteers to Wilmington for Presbyterian Disaster Assistance and reported excellent results. While Room in the Inn was once again not able to function in 2021 due to the pandemic, the session approved the use of space in the Congregation House for a cold weather ministry on a limited basis (2-3 individuals). Robert was offering this option to local folks he knew about.

There is approximately \$17,000 in the Habitat account toward the \$25,000 goal for a Habitat build in 2022. The committee enjoyed monthly speakers from our partner agencies and looks forward to hearing from more in 2022.

Updates for partners can be found here:

<https://files.constantcontact.com/2b98b689001/a3a5081d-8bc8-4b85-8df3-90ebf2ed7ec9.pdf>

ENDOWMENT

MATT DELLINGER AND ED WADSWORTH, CO-CHAIRS

For a second year in a row, DCPC's Endowment Committee's efforts to pursue certain programming and initiatives were influenced by the ongoing pandemic. Nevertheless, we held virtual meetings and continued to monitor and address matters affecting the endowment. We worked with the Campus Ministry Funding Task Force to develop a specific *Memorandum of Understanding* for establishing a Campus Ministry Restricted Endowment Fund that they recommended, which the Session approved. We also worked with individuals (including non-members) who wished to make substantial gifts to DCPC with particular uses in mind, which gifts were agreed to be received and will be managed under our endowment.

The Foundation for the Carolinas (FFTC) continues to manage the endowment funds and provide advice on our investments and distributions. Consistent with FFTC's recommendation, we approved an approximately 4.5% distribution from our funds for 2021 that, in addition to restricted gift distributions, allowed approximately \$29,400 to go towards supporting various ministries.

Moving forward, we hope to continue expanding awareness among our members of our endowment, the Legacy Society, and the direct ways in which lifetime gifts and planned gifts to our endowment support our ministries at DCPC.

FAITH FORMATION MINISTRY

MARTY METZKER, CHAIR

The Faith Formation Committee is responsible for planning and overseeing the faith formation programs of the church. This means that the operational aspects, and heavy lifting, associated with our faith formation programs are the responsibility of the various committees within the faith formation umbrella (Youth, Adult, Children, and Pre-School). The 2021 activities of these programs are highlighted in the Annual Reports of these committees. During 2021, the Faith Formation Ministry undertook an extensive assessment of the current activities of our ministries (Adult, Youth, Children, Pre-School) to ensure an overall direction consistent with the Vision and Goals of DCPC and the use of current "best practices". Each ministry continues to be responsible for their individual goals and initiatives, within the context and direction of this overall strategy. The result was to focus our Faith Formation activities on the following 6 strategic priorities:

1. The successful integration of the DCPC Pre-School ministry into the overall Faith Formation Ministry.
2. Identify and implement Faith Formation Support opportunities designed to increase participation in the 21 – 50 age group.
3. Development of opportunities that help members of the congregation build relationships with each other.
4. Provide for members of all ages frequent intergenerational experiences designed to learn from each other, and develop relationships.
5. Through our Children's and Youth Ministries, help parents nurture the spiritual growth of their children and their families.

6. Provide enablement to the Congregation in support of the Matthew 25 goals of building congregational vitality, dismantling structural racism and eradicating systemic poverty across all age groups within the congregation.

FAITH FORMATION CHILDREN'S MINISTRY

JACKI LANE (CHAIR)

During the first half of 2021, the Children's Ministry Committee (CMC) continued to utilize virtual options and at home materials to provide families with resources for faith formation. This included: faith at home packets, Sunday School YouTube programming, weekly Kindergarten and 1st-5th grade zoom classes, a virtual 3rd grade bible class, and Lenten calendars/resources. We were excited to offer additional outdoor programs including a Children's Green Group, Easter Egg Hunts, ice cream socials, and a Matthew 25 focused book study. We partnered with the VBS committee as they created a new VBS format- Generations in Faith Together (GIFT). This two-day outdoor event welcomed people and families of all ages to gather together in fellowship and faith as small groups worked together on fun faith formation activities. Families that were not comfortable or able to attend in person were also able to pick up an activity packet prior to the event.

The children's committee goal for 2021-2022 is to "Increase the number of people participating and leading Children's Ministry options." As we prepared for families to return to church in September, the Children's Ministry worked hard to create ways to involve children in a more hybrid approach- welcoming back children into the building while also providing faith formation resources for those at home. To help ease the transition back into church we hosted an in-church open house and congregation-wide "spirit wear" for the first few weeks. Sunday school programs resumed their normal in-person schedules, with additional Covid-19 cleaning protocols and safety measures. In hopes to reach more families, Jenny Alexander, our Staff Associate for Children's Ministry, has continued to send out a children's ministry newsletter that is updated weekly, and we have a youth volunteer that posts about upcoming events on our social media accounts. Although Jenny is working hard to reach all of our children in a multitude of formats, we are still finding the need for an increase in leaders and participation in Children's Ministry as we balance hybrid options, particularly holding virtual and in-person Sunday School classes. Despite the challenges of 2021, we are very blessed to be able to be back at church.

FAITH FORMATION YOUTH MINISTRY

BONITA BEEKEN, CHAIR

Although 2021 was a challenging year for all due to the continuing Covid-19 pandemic, it was our fifth year of Small Groups as our organizing principle for the ministry, providing all of our youth with meaningful, Christ-centered relationships with their peers and their Small Group Leaders (SGLs). Our discipleship process focuses on providing the youth with clearly defined opportunities to Worship God, Follow Christ, and Do Good, although some of that again had to be done differently this year due to the pandemic.

In 2021 Youth Group programming continued to be the cornerstone of our program where we are engaging a significant number of DCPC's youth (2021 average: 40 youth and 2-3 SGLs per youth group). Themes included "Safely Connected" in the spring and "Strongly Connected" for the 2021-22 year. With Covid precautions (wearing masks indoors, physical distancing, etc.) youth groups met in person this year, outside when possible. Youth group topics included suicide, understanding the Bible, faith after high school, dealing with change, stewardship, and Christmas. In addition, thirteen confirmands completed their confirmation journey in the spring.

Some of our annual special events looked a bit different in 2021 due to the Covid pandemic. For example, in February, the youth treated the SAGES with small Valentine's Day care packages in lieu of the Valentine's intergenerational dinner with them, and the groups met over Zoom instead. Although DCPC middle school youth did not attend the summer youth conference in Massanetta due to the pandemic, our DCPC high school youth were able to participate in the Montreat Youth Conference from July 25-31, 2021 (12 youth, 3 leaders, 1 college student attended). The intergenerational Sunday School class, Screen & Scripture, for middle schoolers and up resumed in

the fall and helped youth and adults in reading and understanding scripture and the language of film. Finally, to everyone's delight the youth put on the Christmas Pageant again this year in mid December. The program was expanded beyond past years, and included liturgical dance, middle school choir, and preschool choral performance.

FAITH FORMATION ADULT MINISTRY

GLENNETTE PAPOVICH, CHAIR

From January to May most Sunday School classes and mid-week groups met via Zoom. Dr. Tony Abbott's legacy after 50 years of his leadership continued in strong Covenant Sunday School class programming. One of their speakers this fall was college president Carol Quillen.

By June we returned to in-person worship, Sunday School and mid-week gatherings. As much as possible mid-week groups met outside through the summer and fall.

The **2021 Summer ABC** class, held Sunday mornings in June and July (virtually and in person), discussed Race, Sexuality & the Refugee Crisis. The August Speaking Our Faith speakers included Joe and Glennette Papovich, Beth and Gus Succop, Genny & John Bosak, Stephanie Johnson, Colleen Bosak-Hamilton, Crissie and Scott Abell and Van Lear Logan and Susan Manning. The Adult Ministry Committee participated in planning materials and speakers for the Intergenerational Bible School evening sessions in July.

In the Fall we continued Sunday School classes and mid-week groups using new equipment that allowed for both in person and virtual participation. Attendance has been strong in Sunday School classes and mid-week groups all Fall with over 1,000 participants in mid-week and SS classes combined in October and over 700 participants in November in spite of most groups not meeting Thanksgiving week.

One Short Term Sunday School class, Reformed Theology: A Global Movement met in the fall.

6 Midweek groups continue meeting—Brindisi Bible Study, Short Story Theology, Friday Morning Men's Group, Shalom, Beloved Community and Young Adults

Mid-Week Short term studies included **Zombies and Aliens?** Bible Stories Your Sunday School Teacher Didn't Tell You and **The Difficult Words of Jesus** study which met at the Pines on Saturdays. The **Monday Night Bible class** studied **Galatians** and **Reading the Old Testament Through Jewish Eyes**, and **Wednesday Morning class** studied the Lord's Prayer and Brahms' Requiem. Two **Advent Studies** were offered—meeting at the Pines was a study called the Journey and the second study was Home for the Holidays: Christmas According to Hollywood.

John Ryan's visionary leadership during this year of constant change has allowed many adults in the congregation to become or remain active in the Adult Ministry program. We thank you, John!

FINANCE COMMITTEE

TOM CLAYTON, CHAIR

The Finance Committee is responsible for providing oversight for all of DCPC's financial matters including reporting financial information and preparing final budgets.

During 2021, the Committee employed an outside auditor, C. DeWitt Foard & Co., P.A. to perform an independent audit of the church and the 2020 financial results. In the auditor's opinion, the DCPC financial statements as of December 31, 2020, presented fairly, in all material respects, the revenues, expenses and changes in net assets and cash flow for the year.

The Committee submitted a summary of financial information to the Session each month. The committee provided budgeting guidelines for all Committee chairs and prepared a 2022 operating budget for Session's approval.

The Committee prepared and distributed a Narrative Budget which reflects overall financial investment in various ministries and programs of the church. In addition, this report provides the major activities and goals of each ministry or program.

The Committee negotiated bank financing for a portion of the sanctuary improvements while providing additional funds from our Capital and Operating Reserves accounts.

DCPC achieved an operating surplus of approximately \$330,000 in 2021 which was used to provide additional mission giving, fund a projected operating deficit for 2022, and replenish our Operating Reserves account. The surplus resulted in contributions in excess of budget and a combination of various expense savings.

Through the continued generosity of our congregation we were able to fulfill all our budgeted benevolences and financially support all our ministries in 2021 despite the pandemic's continued impact on our staff, church family, and community.

GLOBAL MISSIONS COMMITTEE

KAREN FESPERMAN AND STEVEN WORLEY, CO-CHAIRS

KENYA: Our Kenyan partnership, in its **20th** year, made continued impact via the school program that we support through a collaboration with Sigona Presbyterian Church in Kikuyu, Kenya. Kids (age 5-14) attend the day school where families “pay what they can,” and our support in 2021 helped stabilize income streams in a very rocky economy. We assisted them navigate school budget planning, hire new and qualified teaching staff, purchase equipment and curriculum, and prepare for the future. We are also working with them to prepare for the construction of a new kitchen, dining area, and new classrooms that can be used for both weekday and Sunday school.

NICARAGUA: In its **17th** year, our partnership with Nicaragua's Kilambe region continued to be intentional, despite COVID challenges and political uncertainty that have limited our engagement. DCPC assisted with relief and recovery efforts following 2 devastating hurricanes at the end of 2020. Our ongoing financial support continues to help with school supplies, food supplements, uniforms, and scholarships for village students. The completion of a new preschool in the community of Los Milagros was a highlight of the year. In 2022, we hope to send two delegates to reconnect with our partners in person.

GLOBAL PROGRAM PARTNERS: We also supported 5 other international partners operating in Nicaragua, Nigeria, Nepal, and the Lebanon and PCUSA mission co-workers in Central America, the Middle East, and East Africa.

Technology has been extremely helpful in keeping us connected with our brothers & sisters in Christ around the world. We have Zoomed with our partners regularly to stay connected, encourage, consult and pray with them.

AFGHAN RESETTLEMENT: Our committee, in collaboration with DCPC's social justice committee, pledged to support Afghan Refugee resettlement efforts in the Charlotte Metro area. We donated funds to local groups with support programs already in place. We look forward to growing this support in 2022 and engaging the congregation in this local project with global ties.

2022 GOALS:

- Send 2 delegates to Nicaragua (travel conditions permitting)
- Send delegation to Kenya or host Kenyan delegation here (travel conditions permitting)
- Assist with Afghan refugee resettlement in the Charlotte Metro area
- Financially support our (2) major partners; (6) global program partners; world disaster relief
- Keep our congregation connected and informed about our partners around the world

MEMBERSHIP MINISTRY

WYNN MABRY, CHAIR

The DCPC Membership Committee entered the Covid-19 challenged year 2021 with a renewed sense of gratitude for God's protection of our church family and for our success in remaining flexible, adaptable, and innovative in supporting DCPC's mission, strategic goals, and objectives. The transition to Zoom technology became the "standard order of procedure" for providing meaningful and safe church services, committee meetings, and our Membership Classes. The availability of Covid-19 vaccines gave us new hope for better disease protection and improved social interaction opportunities. Even though the emergence of Covid-19 Delta and Omicron variants has delayed a badly needed return to normalcy in our lives, we have not been deterred in reaching out to others in our church and community. The Membership Committee continues to be PATIENT, PERSISTENT, and CREATIVE in providing critical support for our church family during these troubled times.

Our roles and responsibilities continued to be: organizing new member classes and matching host families with each new member; organizing New Member-Host Family reunions during their initial joining year (new activity); recognizing new members in worship both in person and via introductory videos which we produced; providing Greeters at each worship service; making calls to first-time worship service visitors; and making calls to church family members throughout the year - supporting the Covid Calling effort undertaken by the church officers.

We held four Membership Classes totaling 51 new members. Our first two classes of 2021 (in February and April) were both fully virtual (via Zoom), and our last two classes (in August and October) were both fully in-person.

We held three New Member-Host Family Reunions totaling 96 people. These were in-person events and were a new activity designed to establish or renew new member friendships and catch up on activities, questions, or concerns. These events were well attended and greatly appreciated by new members, host families, and the Membership Committee! Peter and Robert served as "fun activity" leaders.

We have four Membership Classes scheduled for 2022. We also anticipate at least one New Member-Host Family Gathering during the year as our first class of 2022 may be virtual.

We will produce new Membership Class materials to reflect new staff, new committee chairs, etc. We will also produce an updated Ministry Fair video for the 2022 classes.

PLANNING COMMITTEE

CAMBRIA NIELSEN, CHAIR

The Committee Chair Handbook was created and distributed to committee chairs. The Officer Handbook was created and distributed to the Diaconate and Session. Committee chair training took place in February and June. A strategic plan was created and approved by Session. Committees created goals. A congregational survey was conducted. The officers' retreat took place in November. Davidson College approved that DCPC may publish that worshippers may use college parking lots on Sunday mornings. As directed by Session, the Planning Committee continued to work toward a DCPC capital campaign. Staff and chairs of mission committees identified mission components of the capital campaign as affordable housing and Campus Ministry. Project ideas were received from local affordable housing agencies. Planning created and submitted to Session a campaign summary document for use in the feasibility study. **The Campaign Consultant Selection Committee** interviewed firms and recommended that Session hire Generis Consulting. Generis consultant Allen Walworth conducted a feasibility study. Following the feasibility study report, the campaign summary document was updated and submitted to Session. **The Architect Selection Committee** recommended that Session hire Jenkins Peer Architects to do preliminary renderings for use in the capital campaign. Chairs for the **Capital Campaign Committee** were recruited, and the committee was formed and approved by Session. **The Campus Ministry Funding Task Force**(CMFTF) received a

\$10,000 PC(USA) 2001 Worshipping Community Grant. With the DCPC Endowment Committee, the structure was set for the \$1.5 million endowment for the position of fulltime, permanent Associate Pastor for Campus Ministry. The campaign to endow the position has two Session approved parts: \$750,000 is a mission component of the overall DCPC capital campaign, and \$750,000 will come from a parallel campaign directed toward foundations and Davidson College alumni. For the alumni campaign, the CMFTF worked with the Capital Campaign Committee and consultant Allen Walworth to create a campaign summary document, a video, and a leadership committee of Davidson College alumni.

PROPERTY COMMITTEE

MARTIN KERR, CHAIR

The Property Committee oversees the maintenance of the operating systems and infrastructure for the sanctuary/office/chapel building located on the Davidson College campus according to the terms of our long-term lease agreement with the college. The Congregation House building and property are owned and maintained exclusively by DCPC. The committee works with church staff and other committees to oversee the operation, maintenance, and improvements to the church spaces within the annual operating budget.

In December 2020, the Session approved several big repairs and improvements for our sanctuary and chapel. The work was initially scheduled to start in early in 2021 but due to funding issues the project was delayed, and the scope reduced before proceeding in May.

Sanctuary refurbishment and miscellaneous work completed in 2021: Work on the following items was completed in August and under budget

- **HAVC:** Both chillers originally installed in the early 1990's when air conditioning was first installed in the building were replaced. Additionally, a bipolar ionization air cleaning system was installed in the air handler that services the sanctuary.
- **Woodwork panel replacement, plaster repairs and repainting.**
- **Moisture Issues:** Basement waterproofing and roof repairs were completed to address immediate water intrusion issues.
- **Wiring and lighting Installation:** Wiring, both AC and low voltage, was installed anticipating future audio/visual improvements. Additional lighting was installed to assist the live stream video from the Sanctuary.

Repairs and work previously planned for the chapel, window replacement in the sanctuary and chapel, pew replacement and AV upgrades were deferred until funding is available.

The committee looks forward to 2022 as we anticipate addressing deferred maintenance needs and additional improvements throughout our 70-year-old building.

SOCIAL JUSTICE COMMITTEE

HEATHER MCKEE, CHAIR

The Social Justice Committee welcomes members of the congregation and wider community to engage, educate, and empower one another to hear the voices of people long silenced. We seek to heed God's call to speak for social justice and righteousness, and to work with others for justice, freedom and peace. While COVID-19 precautions limited the number of in-person events, the Social Justice Committee continued to offer an array of programs during 2021. The committee began the year in conversation with the Davidson Community Players in support of

the future production of a play focusing on racism in Davidson. We designed and hung banners outside the church highlighting DCPC’s commitment as a Matthew 25 Congregation to help eradicate systemic poverty and dismantle structural racism. Thirty-five members participated in four Zoom sessions to discuss the book *Caste: The Origins of Our Discontent* by Isabel Wilkerson. During April, the Green Group contributed to Earth Day Sunday by distributing over 100 reusable grocery bags containing bookmark with scripture, meatless recipes, compost instructions and seed packets. Later that month, the Group hosted a Zoom presentation by Zach Wyatt from the Carolina Farm Trust. In June, the committee sponsored an in-person panel discussion on human trafficking featuring local and regional victim advocates and law enforcement experts. Fall programs included a Zoom screening of *Out of Order*, a documentary about the struggles faced by LGBTQIA+ faith leaders in the PC(USA), and “Covenant Conversations”, an in-person and virtual panel discussion and workshop event co-sponsored by DCPC in support of Welcoming and Affirming congregations in the Charlotte Presbytery and beyond.

STEWARDSHIP COMMITTEE

THOMAS HAZEL, CHAIR

The Stewardship committee made further use of the stewardship model called Pathways to Generosity developed by Horizons Stewardship. Engagement in the church affects members’ interest and willingness to commit a portion of the gifts they’ve received from God to the church. Although, our historical channels of engagement have been disrupted for 24 months, the hard work of church staff and leadership is keeping our congregation growing and engaged. Our prompt to the members of our church this season was “Why are you here?”. We are likely to continue with this model for at least two reasons: to extend the value of DCPC’s investment in the resources from Horizons; and it works.

Estimate of Giving cards were returned over time:

Date	Total Responses	Total Gifts
11/21/2021	125	\$720,850
11/29/2021	176	\$979,840
12/06/2021	221	\$1,153,810
12/13/2021	275	\$1,393,461
12/20/2021	289	\$1,457,361
01/13/2022	318	\$1,589,309

A heartfelt thank you goes to all the staff at DCPC and their continued and diligent work at managing data, sending email and postal mail, keeping us connected, and fulfilling the mission of this church.

WORSHIP COMMITTEE

GENNY BOSAK, CHAIR

In 2021, the Worship Committee (except in July & December) met monthly. COVID continued to affect these meetings. Most were held virtually. Worship moved from remote to in person. The committee worked with the staff to plan and adjust as needed the ways in-person worship was conducted. Ushers were called back into duty. Serving communion resumed, which the Worship Committee handles, getting supplies, setting up, organizing servers, etc. Worship helped set up the spaces for worship, providing floral arrangements and seasonal decor, setting up staging for the Congregation House, building a baptismal stand and getting a font for CH, building an additional podium, Christ candle stand, and shelving for AV room in CH, and doing needed repair work to the Sacristy. The Worship Committee, with help from the staff, organized/set-up 1400 candles (and then cleaned up after) for the Christmas Eve services. In 2021, the Worship Committee discussed results of the study by the Sunday Morning Task Force and made a recommendation to the Session to leave the worship service schedule unchanged except to adjust the length of services to allow spaces to air out and be cleaned between services because of COVID. The committee also set goals including but not limited to: use lay people in worship services every Sunday (include

youth & children); collaborate with FF to coordinate worship with FF; offer diverse worship services; install and use technology in all three services; consider technology needed for hearing impaired; encourage non-members to join worship by holding services or parts of services outdoors; work toward staff diversity; develop relationships with other churches in the area and possibly worship together. As always, the Worship committee worked with the staff to review services and find ways to improve them or solve issues that arose. Members of the committee assisted throughout the year taking minutes and giving the opening prayer.

DIACONATE COMMITTEES

CAMPUS MINISTRY COMMITTEE

SARAH JENEST, CHAIR

The Campus Ministry Committee is comprised of 16 members and a Temporary Associate Pastor for Campus Ministry. Six Davidson College students who comprise the UKirk student leadership team also engage in the work of the committee. We continue to support our mission of sharing God's love with the college students among us, both on Davidson College's campus and DCPC member students studying away from home.

2021 presented a number of challenges and opportunities for the committee. We opened the year with continuing COVID constraints. UKirk, the campus fellowship group, continued their "ZoomKirk" meetings on Monday nights. Rather than sponsor a UKirk Sunday, Davidson students were engaged as lay leaders in virtual services. The Student Center was able to reopen spring semester with capacity limits and social distancing. The Easter Sunday Brunch was replaced by an outdoor Easter Egg Hunt for UKirk students and the spring Cookie Study Break was replaced by delivery of home baked cookies to UKirk members. Committee members sent hand-written notes to UKirk members to express love and support during these challenging times.

The committee continued to meet virtually via Zoom and engaged in the important assessment of goals and activities to align with the DCPC Strategic Objectives 2021-2023. Many of the beloved traditions will remain in place, such as support of the Student Center as a meaningful place to gather, organizing weekly meals for UKirk meetings, hosting the annual Welcome Back luncheon, end of semester Cookie Study Breaks and employing the Adopt-a-Student program to connect members with Davidson students. We will work to partner with Congregational Care to grow the support of our DCPC member college students away from home.

One of our greatest challenges was the resignation of Claire George-Drumheller in the summer. Robert Alexander stepped in to provide yeoman support to UKirk and student leaders while an ad hoc committee began the search for another Temporary Associate Campus Minister.

We remain grateful for the financial and spiritual support of the DCPC congregation as we continue this important ministry to future leaders in our denomination.

CONGREGATIONAL CARE COMMITTEE

LUCY PREYER, CHAIR

Throughout 2021, the Congregational Care Committee has continued to face challenges in carrying out some portions of our ministry. Portions of the Pines were closed to visitors until spring, so the visitation subcommittee sent birthday cards to members over 75 years old, and later included three-year-old children to fifth graders. They did in-person visits when possible, and worked to determine protocols for the visits. Members who became new parents were given gifts by the committee. There were only 3 funeral receptions this past year, due to Covid restrictions. For meal support, Terri Rehkop assumed organizational responsibility after Linda Clausen stepped down after many years of service. There were 12-15 meals provided to families going through crises or loss. Intercessory Prayer continued to meet outside when weather permitted, and with a church staff member present. The communications committee continued to provide updated info on services and opportunities and educational info through emails, bulletins and newsletters. The transportation committee was reactivated with 6 drivers and 3

or 4 people served during the year. Margo Wehrung took over the leadership role of this ministry after Judy McLean stepped down after 15 years of faithful service. The Healing Support group has had in-person social meetings monthly and has called or otherwise reached out to members going through bereavement in the last 2 years. Prayer Shawl Ministry started back up in September with Elaine McArn taking on leadership of the group after Ann Hicks stepped down after many years of dedicated service. It has been a slow but steady beginning for knitters to gather at the Pines after they loosened restrictions. A highlight of the year for Mental Health Matters was hosting a day long workshop for clergy in the Charlotte Presbytery as part of a pilot project through Pittsburgh Theological Seminary to equip clergy to best support and minister to church members dealing with mental health issues themselves or within their families. Mental Health Matters also researched and disseminated to the congregation articles and educational materials about mental health issues in order to promote awareness and fight the stigma associated with mental illness. They also hosted mental health “first aid” classes to equip members to better assist a member with a mental health issue. Despite the challenges of the pandemic, the Stephen ministers were creative and resourceful. Supervision, continuing education and administrative meetings remained primarily on zoom. Stephen ministers served 16 (6 of whom were new) care receivers during 2021, and 37 people received the grief book series. One Stephen Leader was trained and joined the team this year, 1 leader and 4 Stephen ministers were recruited to be trained in 2022. There are 24 active Stephen Ministers.

FELLOWSHIP COMMITTEE

STACY LESLEY and PENNY LAMBERT, CO-CHAIRS

In 2021, The Fellowship Committee planned another year of creative opportunities to safely fellowship together at DCPC. COVID did not keep us from having some socially distanced fun!

SOCIALLY DISTANT/PANDEMIC-FRIENDLY EVENTS:

Zoom Trivia Nights - We hosted a total of four online trivia nights, each with a different theme. Matt Wiggins created the content and led the games. Attendance ranged from 10-25 participants at each event.

Outdoor Hiking Events - We hosted two hikes at Fisher Farm. A total of 30 people participated.

Deep Dive into Worship Music - We hosted a discussion with David Brinson about a favorite hymn. This inaugural online event drew 46 participants.

Stargazing - We hosted a fun outdoor stargazing event at Fisher Farm. This was led by Tim Slay and members of the Piedmont Amateur Astronomers. 27 people were seeing stars that night!

Garden tours- We hosted two outdoor garden tours that were very popular. Over 40 people stopped to smell the flowers in the beautiful gardens of Margie Utley and Judy McLean. On another date, 13 toured the UNCC Botanical Gardens.

Davidson College Artwalk/Sculpture Tour- We hosted two art walks to enjoy the beautiful installations on campus. A total of 17 people participated.

Wildcat Sporting Events- We hosted two DCPC days at football and women’s soccer games. A total of 15 people participated.

Zoom Yoga- We hosted a six week yoga class during Lent called “Lanten Namaste” led by Pastor Claire Drumheller. 52 participants registered and could participate in a live zoom or watch the recorded class at a later time.

Fellowship made a short video for the virtual New Member Ministry Fair. We also assisted with food/hospitality at the Mental Health Matters event and GIFT.

Despite all of the fun and fellowship we enjoyed, most food- centric events were cancelled. We did not host Coffee at the Chapel, Wednesday Night Dinners, the Ukirk Dinner, Dinners on the Green, Sunday Dinners with Friends or the two large church wide picnics. We hope that 2022 will be safe enough to enjoy these events again soon.

SENIOR ADULTS GROWING, ENGAGING & SERVING (SAGES)

SUSAN HORNUNG, CHAIR

The SAGES Committee began the new year, once again, with restrictions due to Covid-19. Since no church related events involving food or beverages were permitted, all plans for group events were put on indefinite hold. Traditionally, the church youth host a Valentine's dinner for SAGES; this year the event took place via Zoom on January 31st.

In February, the committee agreed to raise the official age for SAGES from 60 to 65. Valentine postcards were mailed to all SAGES and on 2/10/20, Valentine gift bags were distributed to DCPC members living at The Pines in the Assisted Living or Skilled Nursing Unit.

The SAGES Committee hosted 12 small group (outdoor) gatherings during 2021. These events took place with 10 or fewer people meeting at DCPC on the Gwen Appleyard Patio or the front porch of the Congregation House; one event took place in a picnic area by Lake Norman; another took place at Jetton Park, with a walk through the park.

The SAGES Committee continued to meet monthly, via Zoom, throughout the year. The first in-person committee meeting did not take place until October 2021.

In April, Easter greeting postcards were mailed to all SAGES. In June, we were given permission to host a coffee at The Pines, with over 60 people in attendance. No events were scheduled for July and August. In September, 75 "Back-to-School" gift bags were presented to DCPC youth since the traditional dinner had to be cancelled. Postcards were mailed to all SAGES in early October (fall greetings), November (Thanksgiving greetings), and December (Christmas greetings).

Throughout the year, we kept ongoing contact with SAGES through our "Card Ministry". Cards or notes were mailed on a monthly basis to those who were homebound, ill, recovering from surgery, or bereaved.

We gratefully welcomed three new committee members in 2021. As we begin the new year, we look forward, with optimism, to a time in 2022 when we'll be able to continue our small group activities – but, in addition to those, we hope to resume our large group luncheons and field trips.

WEEKDAY PRESCHOOL

KRISTIN CLARK, DIRECTOR and JAN TEVEPAUGH, ASSISTANT DIRECTOR

Our staff for the 2021 Academic year is comprised of 30 educators and 145 students. This past year our Preschool was awarded the prestigious. "Normy Award" for being named the BEST PRESCHOOL in the Lake Norman Area. DCPC Preschool is proud to be a thriving ministry of Davidson College Presbyterian Church. Many families that attend our Preschool may not have a church home. We are so grateful to be witness to a child's first experience of learning about God & being in a church. We take this awesome responsibility with love and respect for God. We are grateful that there are families that matriculate into membership at DCPC. Preschool Families all consider DCPC as their church, members or not, they love DCPC.

The Preschool changed their Mission statement to fall in line with the Faith Formation of DCPC. "*The DCPC Preschool is Faith Formation entry point for young children, by cultivating an **inclusive and diverse** environment that supports a child's spiritual, emotional, physical, intellectual, and social development.*"

The Preschool has made a continued effort to adopt Matthew 25 philosophy into our daily ministry. Upcoming goals include, nurture a diverse exposure to students thru classroom, art, media, literature, educational materials, and visitors from our broad community. We also hope to pursue our continued effort with La Escuelita for partnership opportunities. We work with Davidson College through the Bonner Scholar program.

Continued efforts in 2022 include Implementation and support of the multi-use facility plan designed to optimize the use of existing space at DCPC for both the Preschool and DCPC classes and meetings. We also plan to improve communications to the congregation and community around the purpose of the Pre-School Ministry.

We have continued the theme for our staff as “Be the Light” With this theme we are reminded to find God’s Light in others and be the Light for others. We have all encountered a great amount of darkness the past 2 years. We need to look for the Light, it is there. Jesus is the Light. Let your Light Shine!

PRESBYTERIAN WOMEN
CHARLOTTE GRIFFITH, MODERATOR

In 2021 DCPC had 6 active Women’s Circles meeting monthly for bible study and fellowship, except during the summer months. Some met via Zoom but others were happy to meet outside or in person wearing masks.

In March we held a gratitude and goodies event. Circle members dropped off thank you cards for the staff and were given baked goodies in return. We held another dessert drop by event outside the Church in the fall.

Many Circles are involved with community mission work. Circle 3 collected 1600 pairs of shoes that went to Hope House as part of a fundraising effort. Circle members helped at Blythe elementary and at Angels & Sparrows center.

PW has a coordinating team that meets monthly to plan and support activities and mission for the Circles.

From our 2021 budget we paid almost \$1000 in annual dues to the Charlotte Presbytery for our Circle members. We purchased study materials for each Circle participant (including study books, leader guidebooks and dvd material) from our budget. We hosted a Women’s retreat in Montreat in September that our budget partially funded. We also sent a deposit in December to William Black Lodge to reserve our spot for a 2022 women’s retreat. We selected 4 Circle members to be awarded the honorary lifetime membership award and paid the fee to Presbytery for this. Due to Covid we have not yet been able to get together and award these women. The Charlotte area presbytery holds a spring and a fall gathering. We made a \$150 donation to the offering recipient for each gathering. From our budget we also donated \$500 to Nicaragua early in the year.

In August, John Ryan held a leader study session in person on the Horizon 2021-2022 study for Circle leaders and members of the Presbytery (it was both in person and on Zoom).

PW continued our card ministry with new artwork provided by DCPC member Betsy Hazelton. We donated over \$1400 from card sales to Hope House in Huntersville. Supporting local area women and children overcome abuse and homeless conditions is very important to our Circle members.

Each Circle chooses an agency to support for a Christmas offering. For 2021, over \$2300 was collected (some money is still trickling in) and Angels & Sparrows and Hope House were two groups that were heavily supported.

Many friendships have been created and acts of kindness executed by Circle members to those in our Church and community.

FINANCIAL REPORT
ASSETS AND LIABILITIES FOR DECEMBER 2021 AND 2020

	12/31/2021	12/31/2020
Assets		
Cash		
Petty Cash	\$ 50	\$ 50
Money Market accounts	\$ 108,094	\$ 197,259
Checking Accounts	\$ 921,587	\$ 692,836
Presbyterian Foundation Account	\$ 2,212	\$ 2,089
Total Cash:	<u>\$ 1,031,943</u>	<u>\$ 892,234</u>
Accounts Receivable and Prepaid bills	\$ 175	\$ (2,246)
Property		
(subject to depreciation & capitalization for 2016		
as determined by the church's auditor)		
Church Vehicles	\$ 40,797	\$ 40,797
Columbarium	\$ 54,823	\$ 54,823
Congregation House and Land	\$ 1,836,384	\$ 1,836,384
Musical Instruments (primarily organ)	\$ 532,902	\$ 532,902
Leasehold Improvement (roof)	\$ 341,017	\$ 341,017
Furniture & Equipment	\$ 261,171	\$ 249,785
Capital Repairs to Sanctuary Bldg	\$ 1,642,611	\$ 938,521
Playground	\$ 15,120	\$ 15,120
(Less Accumulated Depreciation)	\$ (1,277,144)	\$ (1,277,144)
Total Property and Equipment	<u>\$ 3,447,681</u>	<u>\$ 2,732,205</u>
Other Funds (Endowment and Preschool)	<u>\$ 987,021</u>	<u>\$ 870,191</u>
Total Assets	<u><u>\$ 5,466,820</u></u>	<u><u>\$ 4,492,384</u></u>
Liabilities		
Accounts Payable	\$ (441)	\$ (637)
Bank loan for renovations	\$ 832,069	\$ 330,847
Total Liabilities	<u>\$ 831,628</u>	<u>\$ 330,210</u>
Fund Principal		
Preschool Fund Net Worth	\$ 39,095	\$ 8,426
DCPC Operating Net Worth	\$ 2,765,357	\$ 2,633,859
Endowment Fund Net Worth	\$ 766,925	\$ 692,830
Excess Cash Received	\$ 435,670	\$ 353,275
Total Fund Principal	<u>\$ 4,007,047</u>	<u>\$ 3,688,390</u>
Restricted Funds		
Total Temporarily Restricted	<u>\$ 628,145</u>	<u>\$ 473,784</u>
Total Restricted Funds	<u>\$ 628,145</u>	<u>\$ 473,784</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u><u>\$ 5,466,820</u></u>	<u><u>\$ 4,492,384</u></u>

**FINANCIAL REPORT
SUMMARY OF RECEIPTS AND EXPENSES FOR 2021**

	ACTUAL	BUDGET
Receipts		
Offerings		
Pledges	\$ 1,616,049	\$ 1,592,000
Non-pledge gifts	\$ 339,130	\$ 265,000
Loose offering	\$ 1,722	\$ 10,000
Total Offerings	\$ 1,956,901	\$ 1,867,000
Miscellaneous Receipts	\$ 104,722	\$ 57,200
Total Receipts	\$ 2,061,623	\$ 1,924,200
Expenses		
Benevolences	\$ 299,682	\$ 303,666
Personnel	\$ 1,044,027	\$ 1,152,844
Program	\$ 66,144	\$ 87,695
Operating and Administration	\$ 322,173	\$ 379,995
Total Expenses	\$ 1,732,026	\$ 1,924,200
Net Total	\$ 329,597	\$ -

Total Benevolence Expenditures during 2021

Donor designated gifts (*)	\$ 167,147
Minister's Discretionary Fund	\$ 29,403
Budgeted Benevolences	\$ 299,682
	\$ 496,232

(*) Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.

If you would like to know amounts collected for specific offerings/causes, please contact the business office.

**Davidson College Presbyterian Church
2022 Budget Passed by Session**

Accounts	2022 budget		2021 budget	
Total Receipts	2,199,426		1,924,200	
Churchwide	84,700		74,700	
Global Missions	59,500		53,000	
Community Missions	177,950		168,600	
Campus Ministry	8,450		7,366	
Total Benevolences	330,600	15%	303,666	16%
Total Personnel	1,280,350	58%	1,152,844	60%
Worship	27,600		31,100	
Congregational Care	6,200		3,000	
Faith Formation Planning	14,200		5,700	
Adult Ministry	8,160		5,855	
Youth Ministry	20,200		19,325	
Children's Ministry	7,000		7,000	
Fellowship	9,000		9,000	
Membership	2,000		1,500	
SAGES	1,600		1,600	
Social Justice	2,900		1,700	
Miscellaneous Programs	1,915		1,915	
Total Program	100,775	5%	87,695	5%
Property	81,901		83,578	
Utilities	72,500		72,900	
Total Operating	154,401	7%	156,478	8%
Office Equipment	35,000		39,900	
Other office expenses	22,500		22,200	
Administrative expenses	12,200		11,700	
Transfer to capital maint reserve	160,000		8,530	
Debt service	59,400		85,337	
Insurance	26,300		25,100	
Communications	6,400		6,400	
Misc committees	11,500		24,350	
Total Office, Admin and Insurance	333,300	15%	223,517	12%
Total Expenses	2,199,426	100%	1,924,200	100%
Net Total	-		-	