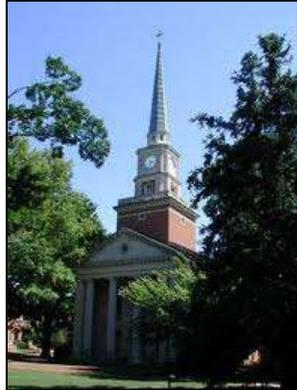


Davidson College Presbyterian Church



Annual Report to the Congregation

Annual Meeting
February 14, 2021

Davidson College Presbyterian Church
PO Box 337, 100 N. Main Street
Davidson, NC 28036

704-892-5641
info@dcpc.org
www.dcpc.org

2020 ANNUAL REPORT TO THE CONGREGATION

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CHURCH STAFF

Peter Henry	Pastor/Head of Staff
Robert Alexander	Associate Pastor for Discipleship and Mission
John Ryan	Associate Pastor for Faith Formation
Larry Lyon	Staff Associate for Senior Adult Ministry
Claire George-Drumheller	Temporary Associate Pastor for Campus Ministry
Jane Cain	Director of Music (retired May 31, 2020)
David Brinson	Associate Director of Music (until May 31, 2020)
David Brinson	Interim Director of Music (June 1, 2020 – December 31, 2020)
Jenny Alexander	Staff Associate for Children's Ministry
Matt Wiggins	Staff Associate for Youth Ministry
Stephanie Malushizky	Director of Congregational Life (until July 31, 2020)
Stephanie Malushizky	Director of Congregational Life and Communications (August 1, 2020)
Harriett Rosebrough	Church Administrator
Trish Jones	Bookkeeper
Sid Wishon	Custodian
Rhonda Boggs	Administrative Assistant
Julie Nardella	Administrative Assistant
Kristin Clark	Director of Weekday Preschool
Hunter Busse	Assistant Director of Weekday Preschool
Eric Rice	Kitchen Manager (resigned in August)

OFFICERS OF THE CHURCH

Session

Moderator: Peter Henry

Clerk of Session: Larry Cain

Associate Pastor: Robert Alexander, John Ryan

Class of 2020: Kendrick Anderson, Brian Kissel, Emily Beck, Rebecca Chaffin, Cecil Clifton, Neal Martin, Cambria Nielsen, Molly Sloan, Marcia Webster, Dave Wehrung, Carter Busse

Class of 2021: Colleen Bosak-Harrison, Steve Bradley, Larry Cain, Orlando Cruz-Solano, Doug Fitzpatrick, George Gabel, Wynn Mabry, Julie Pepper, Christina Tarry

Class of 2022: Genny Bosak, Tom Clayton, Matt Dellinger, Martin Kerr, Heather McKee, Marty Metzker, Glennette Papovich, Margaret Stauffer, Ben Yarborough

Board of Deacons

Moderator: Megan May

Secretary: Joe Papovich

Class of 2020: Susan, Burhans, Linda Clausen, Nathan Deering, Scott Galloway, Megan May, Jamie Pettway, Alice Bragg

Class of 2021: Jane Holland, Susan Hornung, Stacy Lesley, Louise Mazur, Joe Papovich, Lucy Preyer

Class of 2022: Joe Hugg, Penny Lambert, Nancy Siljander, Dave Swartz, Margie Utley, Nancy Waite-Kahn



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January 2021

Dear Members and Friends of Davidson College Presbyterian Church-

What a year! Let me say that again. What a year! When we published our annual report about this time last year none of us could have imagined the kind of report we would be reading this year. On a personal note, one of our sons noted for me the other week, "Do you know you have led more virtual services than in-person services at DCPC?" It took a moment for that to sink in. As we close the books on 2020, I am thankful that we enter our new year with strength, confidence and a real sense of some lessons learned during the pandemic. What did I learn? That despite all the jokes we can rightfully tell about churches, in general, and Presbyterians, in particular, DCPC is a congregation that is flexible and can change. You and we pivoted to online worship and faith formation pretty quickly and ably. So much so that we had more viewers of Christmas Eve services than we would have had in person. This flexibility and adaptability is good; post-pandemic life will require even more flexibility and change. This is because- and maybe some of you aren't ready to hear this but here goes- when we can be in-person again it won't be "normal" or life as we knew it. 2019 was the last year things were normal. In many ways DCPC will be a new and still emerging church post-pandemic. Hopefully part of our emergence will be applying things we learned from the pandemic.

I also think that the pandemic reminded me that we have some work to do as a larger congregation. (Did you know we are among the top 10% of American Christian congregations by size?) The old adage about larger churches is that they have big back doors, in part because we don't connect people to ministry beyond worship. We reached out to every DCPC household three times in 2020 and will do so again in February 2021. We hope this kept some of our connections alive but the truth is that some of our members have slipped away. We will have to work to reconnect those who stayed with us in less-demonstrable ways even as we reach out to new members. And make no mistake. If we thought we could be a "they will come to us" church before, that time is over. Church needs to go to people where they are going forward! Some estimates suggest that only around 40% of church attendees will return post-pandemic. I think DCPC will be better than that but we need to work at it!

I want to leave you with a favorite Scriptural quote of mine (Philippians 4: 8-9) that might help us look back on 2020 in a way that prepares us for 2021. I think it reminds us to be grateful for what is good as a basis of knowing God's peace about what lies ahead.

"Finally, beloved, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, if there is any excellence and if there is anything worthy of praise, think about these things. Keep on doing the things that you have learned and received and heard and seen in me, and the God of peace will be with you."

Grace and peace,

A handwritten signature in black ink, appearing to read "Peter Henry", written in a cursive style. Below the signature, the name "Peter Henry" is printed in a black, sans-serif font.

Peter Henry

CLERK'S REPORT
LARRY CAIN, CLERK OF SESSION

Membership

Active members roll 12/31/2019	1432
Joined DCPC by letter of transfer	53
Joined DCPC by profession of faith	22
Joined DCPC by reaffirmation of faith	9
Joined DCPC from Affiliate Members Roll	2
Total increases	86
Transfers from DCPC to other churches	4
Deaths	27
Removed from rolls by Session action	9
Total decreases	40

Active members 12/31/2020 **1478**

Baptized children 314

Total adherents 12/31/2020 **1792**

Other Information

Affiliate members	13
Members of Presbytery	34
Baptisms (6 infant)	10
Births to members	14
Weddings held at DCPC	3

MUSIC PROGRAM STATISTICS

JANE CAIN, DIRECTOR OF MUSIC (RETIRED MAY 31)
DAVID BRINSON, ASSOCIATE DIRECTOR OF MUSIC (UNTIL MAY 31)
DAVID BRINSON, INTERIM DIRECTOR OF MUSIC (JUNE 1)

Normally, the annual report for the music program consists of numbers of people involved in each ensemble. It would seem appropriate this year to communicate involvement in numbers by way of the hours dedicated to the recording and producing of the musical content in virtual worship. These numbers include preparation/practice of music through final production; these numbers are best estimates:

For 41 weeks of 9:45 worship and Christmas Eve, each week's music took 10-15 person hours, totaling 563. There have been approximately 20 different solo musicians in pre-recorded musical offerings.

For 10 virtual choir videos, include 7 anthems, and 5 hymns, each video took 42-53 person hours, totaling 1050.

Sunday mornings at 11:00 have included 9 different hymn singers, and approximately 15 different instrumentalists in live and pre-recorded musical offerings.

In the fall, [most] weeks included separate videos for the Primary and Junior Choirs.

In 2021 we look for a future when we can make music to the glory of God *together*.

FAITH FORMATION PROGRAM STATISTICS

JOHN RYAN, ASSOCIATE PASTOR OF FAITH FORMATION
 JENNY ALEXANDER, STAFF ASSOC. FOR CHILDREN'S MINISTRY
 MATT WIGGINS, STAFF ASSOC. FOR YOUTH MINISTRY
 KRISTIN CLARK, PRESCHOOL DIRECTOR
 HUNTER BUSSE, ASSISTANT PRESCHOOL DIRECTOR

Adult Sunday School classes	5
Adult Weekday Study groups	7
Adult Special Weekday Study groups	5
Adult groups meeting via Zoom or in person	ALL
YouTube Views of Adult FF Events (83 classes).....	3,478
Adult FF Class Hours on Zoom (since March)	362
Families reached with Faith @ Home resource bag delivery.....	125
Advent Faith @ Home drive-thru attendance.....	206
Children Zoom classes/committee meetings.....	34
Active children (members/visitors).....	215
YouTube preschool & elementary lessons (not counting children's moments).....	48
Youth Small Groups:.....	9
Youth Group average attendance for 2020:	44.4 (in person) and 30 (virtual)
Youth who participated in person or virtual during Sep-Dec 2020:.....	102
Average adult leader participation:	25
Preschool teachers.....	30
Preschool enrollment (prepandemic)	155
PEP teachers.....	7 regular staff and 3 substitute teachers
PEP enrollment.....	24 children for all 4 sessions

2020 COMMITTEE ROSTERS

Administration and Personnel

Lyn Batty
 Fred Bond
 Dick Carver
 Dick Cameron
 Cecil Clifton (co-chair)
 Peter Henry, staff
 Phil Howard
 Jean Johnston
 Rosemary Klein
 Cissi Lyles
 Julie Pepper (co-chair)
 Melissa Reddick
 Ginger Roseman
 Graham Todd

Community Missions

Robert Alexander, staff
 Claire Alexander
 Steve Bradley (chair)
 Gordon Clark

Ken Clausen
 Linda Clausen
 Anne Cooper
 Gordon Clark
 Mary-Kate Frisbie
 Charlotte Griffith
 Rosemary Klein
 Margaret Martens
 King Richie
 Alice Sudduth
 Marcia Webster

Faith Formation

Lisa Brueggemann
 Tyler Helfrich
 Marty Metzker (chair)
 Emmett Montgomery
 Ann Pardue
 John Ryan (staff)
 Martha Stevenson
 Subcommittee chairs

Adult

Lisa Beer
 Van Crawford
 Lacey Dellinger
 Laurie Eckart
 Tom Noell
 Glennette Papovich
 (chair)
 Gordon Peck
 James Pressly
 John Ryan, staff
 Mark Siljander
 Jeanne Snowa
 Jean Spangler
 Haley Todd

Children

Jenny Alexander, Staff
 Anne Arms (co-chair)
 Emily Beck
 Alaina Davis (chair)
 Melissa Fawcett

Jennifer Holden
Lee Kiley
Jacki Lane
Jeff Michael
Kimberly Ross
Cecile Winstead
Jill Zsuppan

Youth

Jack Ahearn
Anne Alexander
Alleen Barber
Nancy Dulin (vice
chair)
Kyra Hurst
Summer Pharr
Katie Scruggs
Jenn Swart
Christina Tarry (chair)
Matt Wiggins, staff

Finance

Colleen Bosak-Harrison
(chair)
Benton Bragg
Rebecca Chaffin
Tom Clayton
Peter Henry, staff
Carol Houle
Ben Klein
Terry Pardue
Harriett Rosebrough, staff

Global Missions

Robert Alexander, Staff
Terry Bentley
Carter Busse
Jay Harris
Jane Holland
Rosemary Klein
David Presley
Jamie Ragnone
Al Sudduth
Kathy Tyson
Dave Wehrung (chair)

Membership

Peggy Bond
Marjorie Burris
Beth Christenbury
Lynn Cushing
Lacey Dellinger
George Gabel
Sallie Kerr
Larry Lyon

Wynn Mabry (chair)
Stephanie Malushizky, staff
Katie Parker
Motria Procyk
Molly Sloan
Jan Tevepaugh
Margie Utley

Property

Thomas Cushing
Lacy Dick
Doug Fitzpatrick
Peter Henry, Staff
Martin Kerr (chair)
Richard Kiley
Greg Moton
Cris Piephoff
Harriett Rosebrough, staff
Dan Stroud
Wayne Utley

Planning

Chris Ahearn
Kendrick Anderson
Van Beck
Ann Browning
Marjorie Burris
Bert Campbell
Karen Fesperman
Peter Henry, staff
Emilie Hoke
Cambria Nielsen (chair)
Margaret Stauffer
Ben Yarborough

Social Justice

Julie Alexander
Brad & Lisa Beer
Lynda Cock
Phyllis Justus
Steve Justus
Heather McKee (chair)
Jean Spangler
Marcia Webster (co-chair)

Stewardship

John Bragg
Tom Clayton
Orlando Cruz-Solano
Thomas Hazel (chair)
Peter Henry, staff
Cissi Lyles
Ed Wadsworth

Steven Worley
Ben Yarborough

Worship

Kendrick Anderson
Jane Avinger
Genny & John Bosak
David Brinson, staff
Doug Fitzpatrick
Peter Henry, staff
Pam Holthouser
Phil Howard
Paul Kamin
Ellen Law
Van Lear Logan
Steedman Lyles
Neal Martin (chair)
Elizabeth Mills
Harriet Regen
Bill Taibl
Margo Wehrung

Endowment

Colleen Bosak-Harrison
Rebecca Chaffin
Matt Dellinger (co-chair)
Peter Henry, staff
Tobin Henry
Sallie Kerr
Ben Klein – ex-officio
Larry Lyon, staff
Aaron Myers
Harriett Rosebrough, staff
Ed Wadsworth (co-chair)

Campus Ministry

Chrissie Abell
Dennis Appleyard
Sarah Boehmler
Ann Browning
Susan Burhans
Bob Cameron
Nathan Deering (chair)
Claire George-Drumheller,
staff
Donna Hatfield
Charles Houck
Marya Howell
Sarah Jenest
Megan May
Joe Papovich
Katie Parker
Allyson Ray
Beth Succop

Dave Swartz
Liz Volmer

Congregational Care

Linda Clausen
Mary Mac Kincaid
Lucy Preyer (chair)
Marge Utley

**Leaders of our sub
committees:**

Pastoral Concerns –
Larry Lyon
Intercessory Prayer –
Mary Thornberry
Meal Support –
Linda Clausen
Funerals & Receptions -
Mary Mac Kincaid
Bereavement –
Marjorie Burris
Visitation –
Jane Holland
Prayer Shawls –
Anne Hicks
Transportation –
Judy McLean
New Babies –
Marge Utley
Stephen Ministers –
rotated
Mental Health Matters –
Cambria Nielson

Communication –
Joe Hugg
Visitation –
Jane Holland

Fellowship

Kim Beard
Rick Cardenas
Audrey Collier
John Crawford
Jamie Daniel
Emily Deering
Sue Farina
Melissa Fawcett
Linda Griffeth
Elizabeth Jackson
Stacey Lesley (co-chair)
Beth MacDonald
Stephanie Malushizky, staff
Leonard McRee
Jamie Pettway (co-chair)
John Ratliff
Kathy Ratliff
Allyson Ray
Pat Rickert
Jason Rogers
Karen Walker

SAGES

Lyn Andrus
Peggy Bond
Judy & George Gabel

Scott Galloway
Susan Hornung (chair)
Larry Lyon, staff
Louise Mazur
Bev Mitchell
Kathy Tisdale

Mental Health Matters

Frank Gantz
Charlotte Griffith
Lisa Hilse
Carol Jaenicke
Penny Lambert
Cambria Nielsen, Chair
Lucy Preyer
Ruth Yoash-Gantz
Larry Lyon, staff

Communications

John Bosak
Lynn Cushing
Fahad Firdausi
Allie Hay
Stephanie Malushizky
(staff)
Susan Schmidt
Elyse Stevenson

SESSION COMMITTEES

ADMINISTRATION AND PERSONNEL COMMITTEE

CECIL CLIFTON & JULIE PEPPER, CO-CHAIRS

Due primarily to the coronavirus pandemic, 2020 was a difficult year for DCPC. We changed from live, in person worship to online, virtual and prerecorded worship. A&P worked to support our highly skilled, creative staff in its efforts to make this transition and to provide the facilities needed to operate the Church and provide support to its members. A&P worked with Session, its committees, and the Head of Staff to enable this. Despite these challenges, DCPC has grown both its membership and stewardship in 2020.

Thanks to the efforts of A&P's skilled and dedicated members and our subcommittee structure, we completed and received Session approval of the extensive revision of our Anti-Harassment/ Misconduct Policy. The Committee recognized the retirement of Jane Cain, our Director of Music for 41 years, and we look forward to celebrating Jane when it is safe to do so in person! Our Director of Music Search Subcommittee ultimately recommended hiring David Brinson who had stepped up as our Interim Director in June. A&P, with the use of loan proceeds under the Payroll Protection Plan and the approval of Session, was able to retain our staff, including part time staffers, at their same level of pay, without layoffs or furloughs. To assist with and support our digital ministry, summer interns for both Children's and Youth Ministries were hired, and the Director and Co-director of the Preschool were retained part time to support the Children's Ministry.

Another task for the Committee was navigating the changing circumstances affecting the position of Temporary Associate for Campus Ministry. After extensive work including a staffing study, A&P gained Session's approval to move the position to part time as outside grants expired. Subsequently and thankfully, with gifts from anonymous donors and Davidson College, we were able to continue the position at full time status. The Campus Ministry Funding Task Force is working to secure long term funding for this important ministry position.

Administratively, A&P enhanced our staff evaluation and performance review process and continued our "buddy" system to provide support, encouragement, and advocacy individually to and for each member of our staff.

COMMUNICATIONS COMMITTEE

STEPHANIE MALUSHIZKY, STAFF

The Communications Committee was established in 2020 and is under the leadership of Stephanie Malushizky. She recruited six members, each of whom had a different area of expertise, and we began to meet monthly via Zoom, starting in August of 2020. The committee's initial charge was to look at all areas of communication used by the congregation. Social media, our website, weekly newsletters, marketing pieces, and email communications were analyzed to determine how the congregation could be better served in each of these areas. DCPC communications serve three purposes. The first is evangelism, that is telling the story of who we are and inviting new people to join us in ministry. The second is to encourage members to participate in the life of the church more fully and to make it easy for them to do so. The third is to encourage a feeling of community between members.

We studied our current website and determined that it was not being kept up to date, because the task was difficult, time consuming, and costly. The committee has taken on the task of coding the current website on a new platform using WiX technology and is working on procedures for ensuring that it will be properly maintained in the future.

We gathered data concerning the viewing of our postings on YouTube, Facebook, and Instagram. A member of the committee created graphical interpretations of the data showing weekly changes in viewership of our services and other posts on each platform.

A new Guest Information brochure was redesigned to reflect our ongoing pandemic, and it will be distributed locally. Advertising was placed in the Bailey's Glen newsletter to invite residents to join us in virtual worship. More advertising is planned for 2021, now that we have an approved budget.

Committee members have helped to host the Live Chat during our virtual worship services. Members have also begun responding to posts and queries made on our social media platforms.

Stephanie attended two four-session virtual workshops on effective church communications and shared the recorded workshop sessions with the committee. She will attend and share more workshops in 2021.

COMMUNITY MISSIONS COMMITTEE

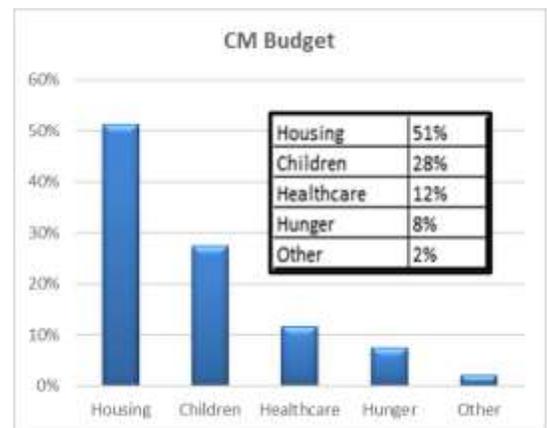
STEVE BRADLEY, CHAIR

We partner with local ministries that focus in four primary areas:

- Housing
- Education and Child Advocacy
- Health Care
- Hunger Relief

The Community Missions Committee (CMC) ensured that the churches donations, projects, and volunteers are focused on the local community.

Major areas of focus for 2020 included:



Our 2020 Habitat build honored Jane Cain who has been a long-time building volunteer. Most of the funding came from DCPC members who were also able to safely participate in the building process despite the pandemic. It is nearly complete, so please be on the lookout for the dedication schedule!

February was Community Mission Month. On each of the 4 Sundays, committee members highlighted our 4 areas of focus: Hunger, Housing, Children and Health. Also, at Wednesday night dinners, speakers from partner organizations shared presentations about their organizations and missions with the congregation.

Urban Ministry is now called Roof Above and is responsible for Room In The Inn. We were unable to help in providing overnight stays in the congregation house due to the pandemic. DCPC, instead, provided regular lunch support to Urban Ministry for their 70 bed shelter and this is ongoing.

DCPC and Community Missions hosted Quinnipiac University for the Collegiate Challenge for the 3rd consecutive year. These college students worked on a Habitat build over their spring break, staying at the congregation house.

Day of Service looked a bit different with more at-home projects and an outside gathering at Ada Jenkins to kick things off. There were ~150 volunteers, working on 20+ projects for many of our partner organizations.

Donations were made to 30+ local agencies from a budget of \$160,000 (a significant increase from 2019). Each agency is overseen by a CMC champion and donation requests are reviewed annually by the full committee with the budget approved by the DCPC Session. Updates for our partners can be found here:

<https://files.constantcontact.com/2b98b689001/a3a5081d-8bc8-4b85-8df3-90ebf2ed7ec9.pdf>

In addition, the committee supported a variety of other projects via coordination, collection, and volunteer recruiting that included: The CROP Walk, Blythe Elementary Partnership, Mock Circle Transitional housing, and an ongoing grocery bag ministry and feast baskets for Huntington Green (through Caterpillar Ministries). It was also significant that during the pandemic we opened our building to multiple Red Cross blood drives, to La Escuelita + Town of Davidson for small group learning pods, and to community members for shower and laundry services.

Thank you for the opportunity to share information about the work of the many volunteers and committee members. The weekly church email highlights upcoming opportunities. If you would like to learn more, please contact anyone from the CM committee.

ENDOWMENT

MATT DELLINGER AND ED WADSWORTH, CO-CHAIRS

In 2020, DCPC's Endowment Committee met periodically to review and discuss policies and strategies related to growing our endowment and the investment of those funds, which are managed by The Foundation for the Carolinas. As with many things in 2020, the pandemic altered or slowed some of the initiatives we considered; however, we still found ways to move forward.

We continue to seek additional member participation in DCPC's 1837 Legacy Society, which started in 2019 as a means of recognizing and encouraging all members to consider giving to DCPC through estate or retirement planning. We engaged Crescendo Interactive to develop and launch a Legacy Society website providing information and resources (www.dpclegacy.org), which went live in mid-2020. For members wishing to make a restricted gift, we developed a template Memorandum of Understanding. Additionally, we hosted a Planned Giving webinar via Zoom at two different times in August in which representatives of The Foundation for the Carolinas presented.

We approved an approx. 5% distribution from our funds for 2020, which, in addition to restricted gift distributions, allowed \$23,400 to go toward operating, music, and global missions ministries.

In 2021, we aim to continue to grow the visibility and participation in the Legacy Society, and we will use a communications plan developed by Crescendo to assist with those efforts.

FAITH FORMATION MINISTRY

MARTY METZKER, CHAIR

The Faith Formation Committee is responsible for planning and overseeing the faith formation programs of the church. This means that the operational aspects, and heavy lifting, associated with our faith formation programs are the responsibility of the various committees within the faith formation umbrella (Youth, Adult, Children, and Pre-School). The 2020 activities of these programs are highlighted in the Annual Reports of these committees.

During 2020, the activities of the Faith Formation Committee were exclusively focused on ensuring proper coordination between the various faith formation ministries in response to the COVID-19 pandemic. Given the constraints placed on our ministries as a result of the shutdown of facilities and in-person gatherings, our committees needed to re-imagine the way in which our faith formation activities were executed. This involved the increased use of Zoom, and socially distanced activities for not only our Adult, but for our Youth programs. The Faith Formation Committee supported the ramp down of our Pre-School program, and funded support staff designed to maintain a minimum level of programming for both our Pre-School and Children's ministries.

The major disappointment for 2020, and again in 2021, was the elimination of our annual Congregational Retreat. We hope to start this back up in 2022.

Looking forward to 2021, we are beginning to take the learnings of the past year and rethink Faith Formation in light of the future needs of the congregation. The result of this will be to ensure we have offerings supporting all aspects of one's faith journey and methods of learning. We are excited about this process and feel it will serve to guide our programs in the long-term.

FAITH FORMATION CHILDREN'S MINISTRY

ALAINA DAVIS (CHAIR) & ANNE ARMS (CO-CHAIR)

During the first quarter of 2020, the Children's Ministry Committee (CMC) continued the many established activities for children ages birth through 5th Grade and focused on: working with the Preschool on space issues to allow for a crib room, planning for new childcare check-in procedures, and utilizing Realm to assist with outreach to families and attendance record keeping.

With the onset of Covid-19, previously scheduled in-person activities were cancelled. The work of CMC shifted from running programs at the church to equipping families for spiritual growth and faith formation in the home. The revised CMC goal became: To provide a variety of ways to connect safely, ensure all children have access to Christian education materials (online video content, monthly packets), and small group connection in a format that suits each family.

Steps to accomplish this goal included: weekly email links called "This Week in Children's Ministry" to provide resources for parents at home with children; weekly Zoom meetings; Class Connectors to stay in touch with each age group; Faith @ Home resource bags delivered and refill packets made available periodically; small group activities done with Covid precautions (First Grade Chalice Making, Story and Stretch, Advent Drive Thru with Santa and Mary, Nature Bingo walk, Upcycle Craft Event); You Tube video offerings and virtual content.

New initiatives for CMC during 2020 included: Summer Youth Intern program with 3 DCPC Youth serving in a volunteer role to support CMC, Kids' Green Group for 4th and 5th Graders, exploration of the potential for a Davidson College Student to serve as a Social Media Intern for CMC and working with the Mental Health Matters Committee of Congregational Care to develop ways to support children and their parents during these challenging times.

Jenny Alexander, our Staff Associate for Children's Ministry, is credited for creatively developing and diligently implementing the many revised offerings for families during Covid. We were fortunate to also have tremendous support from Kristin Clark and Hunter Busse of the DCPC Preschool. An end of year review of statistics shows that we are ministering to 214 children from 124 families.

FAITH FORMATION YOUTH MINISTRY

CHRISTINA TARRY, CHAIR

Despite 2020 being a very difficult year for all due to the Covid-19 pandemic, it was our fourth year of Small Groups as our organizing principle for the ministry, providing all of our youth with meaningful, Christ-centered relationships with their peers and their Small Group Leaders (SGLs). Our discipleship process focuses on providing the youth with clearly defined opportunities to Worship God, Follow Christ, and Do Good, although much of that had to be done differently this year due to the pandemic.

Youth Group programming has continued to be the cornerstone of our program where we are engaging a significant number of DCPC's youth (2020 average: 44 youth for in person events, 30 for virtual events, and 2-3 leaders per youth group). Youth group was in person until the pandemic hit in mid-March, after which small

groups met remotely on Zoom until the summer. We learned that Zoom fatigue is a real thing and that the youth (and their parents) desired in person youth group meetings in the fall. After thorough planning for safety (wearing masks, physical distancing, etc.), youth group resumed in the fall outside, in person, behind the Congregation House. Youth group topics included faith and sexuality, dealing with change, Easter, disagreeing with others, Micah 6:8, and Christmas. In addition, 12 confirmands completed their confirmation journey in the spring.

All summer trips were canceled due to the pandemic, including youth conferences in Massanetta Springs and Montreat and the high school missions trip to Harmons, Jamaica. The Support Wall Fundraiser that began in March (to offset the cost of the Jamaica trip by \$500 per youth) was only partially completed but raised \$3,840.25 for our youth. A new, intergenerational Sunday School class, Screen & Scripture, for middle schoolers and up began on 1/5/20 but was interrupted by the pandemic. Only a few of our annual special events took place: the Valentine's intergenerational dinner with the SAGES, a trip during the Congregational Retreat with the Asheville Youth Mission to the Black Mountain Home for Children, Youth, & Families, and in lieu of the White Gift Christmas Pageant, DCPC's first Live Nativity, complete with a goat!

FAITH FORMATION ADULT MINISTRY

GLENNETTE PAPOVICH, CHAIR

Two significant Adult Ministry events occurred this past year. —1) coping with the COVID-19 pandemic and 2) the death of Dr. Tony Abbott, who for at least 50 years convened, designed and taught the Covenant Sunday School class here. His presence is greatly missed in Adult Ministry, DCPC and the community.

The disruption to the Adult Ministry program from the pandemic was short-lived. Thanks to John Ryan's dedicated hard work, most of the weekday study groups resumed via Zoom within weeks. Most Sunday School classes followed on Zoom except the Maloney/Pines classes—their lessons were presented via YouTube and the Connections class which has met irregularly. The Covenant Sunday School Class hosted Rabi Barbara Thiede on Lamentations via Zoom and YouTube Live. In the fall, John Ryan recruited, equipped and trained Zoom techs to aid the Covenant Sunday School class each Sunday. Their assistance has been invaluable.

Adult Ministry hosted two Summer Sunday morning series on Zoom and YouTube Live: Summer ABC ran for 7 weeks, had over 1,100 views and featured short videos and discussions on race. Equally successful was the Speaking Our Faith series. Megan and Derek May, Kimberly and Tyler Ross, Jennie and Cecil Clifton, Jane and Sherrill Holland, and Mary and Mur Muchane spoke.

During the pandemic, Sunday School attendance via Zoom and YouTube has grown significantly (2 to 3 times of pre-pandemic). Much success has been due to a more "dedicated" Sunday School hour. When in-person worship services return, the committee hopes that a dedicated Sunday School hour will be considered to sustain these numbers.

Several church wide studies were conducted: Entering the Passion of Jesus (Lent) and Sermon on the Mount both by Amy Jill Levine, and The Incarnation by Adam Hamilton (Advent).

A two series forum, Pastoral Perspectives on Political Polarizations, was moderated by Dr. Graham Bullock, Director of the Deliberative Citizenship Initiative at Davidson College.

Short Story Theology, Young Adults and Preacher's Workshop also continued.

In February 2020 John Ryan led a group on a pilgrimage to the Holy Land—a spiritual trip where participants walked in Jesus' footsteps.

FINANCE COMMITTEE
COLLEEN BOSAK-HARRISON, CHAIR

The Finance Committee is responsible for providing oversight for all of DCPC's financial matters including reporting financial information and preparing final budgets.

During 2020, the committee:

- ◆ Employed an outside auditor, C. DeWitt Foard & Co., P.A. to perform an independent audit of the church and the 2019 financial results. In the auditor's opinion, the DCPC financial statements as of December 31, 2019, presented fairly, in all material respects, the revenues, expenses and changes in net assets and cash flow for the year.
- ◆ Reported a summary of financial information to the Session each month.
- ◆ Provided budgeting guidelines for all Committee chairs.
- ◆ Counted and secured all cash collections following services until in-person services were suspended.
- ◆ Prepared a 2021 operating budget which was approved by Session in January 2021.

During 2020, DCPC applied for a Paycheck Protection Program (PPP) loan available to businesses and nonprofits under the CARES Act. This loan was taken to insure sufficient cash so that we would not have to furlough any employees or reduce any employee's pay in the event of reduced revenue.

- ◆ DCPC received a PPP loan in the amount of \$264,000 with which we were able to pay DCPC staff salaries, Preschool staff salaries for two months following closing of the Preschool, plus retain Kristen Clark and Hunter Busse to assist in our children's ministry.
- ◆ After documenting \$250,000 in eligible salaries and occupancy expenses for the designated period, we were required to repay only \$14,000 of the PPP loan with the balance of \$250,000 converted to a grant to the church.
- ◆ The PPP grant and an operating budget surplus of \$33,000 resulted in a total surplus of \$283,000 for 2020. After reimbursing Preschool \$55,000 for salaries paid from their account, there remained a surplus of \$228,000.
- ◆ In January 2021 the Session voted to fund additional benevolences 50% of the surplus and deposit 50% to our Capital Reserve Account.
- ◆ Through the continued generosity of our congregation we were able to fulfill all our budgeted benevolences and financially support all our ministries in 2020 despite the pandemic's impact on our staff, church family, and community.

GLOBAL MISSIONS COMMITTEE
DAVE WEHRUNG, CHAIR

Our global missions focus continued to emphasize our major partnerships with Sigona Presbyterian Church in Kikuyu, Kenya and the Kilambe communities in Nicaragua. DCPC also supported 5 other organizations operating in Central America, Africa, Nepal, and the Middle East, and 4 PC-USA mission co-workers. This year we instituted for the first time a separate disaster relief fund and were able to send emergency aid to the Near East School of Theology in Beirut and to Puerto Rico.

2020 was a very challenging year for Global Missions. The Covid-19 pandemic prevented travel both by us and by our overseas partners, and most mission co-workers were recalled to the U.S. At the same time, local conditions abroad deteriorated and the need for financial and spiritual support increased.

Both of our major partnerships were especially challenged. In Kenya, a plague of locusts caused food insecurity, the leadership of the church and school underwent near complete turnover, and the national government mandated closure of all schools for most of the year. The subcommittee was able to improve communications and assist with many aspects of this dynamic ongoing situation. We also celebrated the successful completion of the well and water system. In Nicaragua, the pandemic severely stressed the finances of our partner organizations CEPAD and Jubilee House. Late in the year, back-to-back hurricanes caused devastating damage to housing, coffee crops, and food crops in many regions including our partnership Kilambe communities.

The 2020 budget of \$50,000 represented a 25% increase from 2019; all of the funds were distributed. A majority of our additional budget and restricted account grants were sent to organizations in Nicaragua, where the emergency needs were the greatest and the structure to utilize relief funds was already in place.

Back at home, we focused on improving the structure of our committee and procedures by formalizing the function of the Kenya and Nicaragua subcommittees, and by implementing a mandatory Grant Request Form to standardize the qualification criteria to be accepted as a supported organization. To increase member awareness and involvement, we increased the frequency of postings on digital DCPC communications, launched a new Global Missions calendar, and continued to recruit church members to serve in a new program as personal liaisons for our partner organizations and mission co-workers.

In summary, in spite of daunting challenges we were able to accomplish much good, and we are prayerfully hopeful that the situations of our overseas partners will improve and that our relationships will continue to strengthen in the future.

MEMBERSHIP MINISTRY

WYNN MABRY, CHAIR

The DCPC Membership Committee's (MC) 2020 programming got off to an auspicious start when we conducted our largest New Member Welcome Class ever in February with 29 persons joining as Active Members in a two-Sunday in-person series of classes. During the fun and festive New Member Welcome Luncheon, we had no idea that this would be our last in-person gathering of the year. The MC's adjustment to the COVID-19 outbreak was truly remarkable, as the group demonstrated flexibility and adaptability in continuing our DCPC Strategic Plan primary and support roles. The transition to one-day online Membership Classes via Zoom was very successful due to the enthusiastic support of the MC members, DCPC staff, our Session, and particularly the new member candidates and their host families. These online classes were conducted in April, September, and November and averaged twelve persons per class. Seven more new members joined during various Session meetings throughout the year, and fifteen young persons joined through the Confirmation Class training. In total, 2020 ushered in 85 new Active Members and two Affiliate members to our community of faith, the majority of whom joined during the ongoing global pandemic!

In addition to our online Membership classes, we also introduced online training for Host Families. The MC is so appreciative of our current DCPC members who agreed to shepherd our newest members into the life of DCPC, even virtually, and have been so supportive of our new online formats. One negative of our online offerings was the absence of the New Member Welcome Luncheons where new members and host families gather to share a meal for the first time. Those invaluable personal interactions were deeply missed. The MC will plan gatherings with our 2020 Membership Classes as soon as it is safe to return to large, in-person gatherings.

During November 2020, the MC's three active Elders reviewed the DCPC Strategic Plan and reported that we were still able to meet our assigned priority strategies, goals, and objectives. We all hope and pray that with our faith in God, we can move forward in a better and brighter 2021.

PLANNING COMMITTEE

CAMBRIA NIELSEN, CHAIR

- Committee Chair Training was provided in January and June.
- The Session asked the Planning Committee to take steps toward a capital campaign. A first step was the Space Usage Study Report, which provided the Session with data on present use of DCPC spaces, recommendations for additional space needs, and an idea for a possible design plan. This report was presented to the Session at its August meeting.
- Another step toward a capital campaign was the development of DCPC's first strategic plan. The Planning Committee reviewed and combined reports from the past 5 years to draft strategic planning documents. The Session began working with these at its November retreat.
- Staff and chairs of DCPC's four mission committees (Global, Community, Campus Ministry, Social Justice) and Planning worked together to discern a mission component for the Capital Campaign.
- In November, the Consultant Selection Committee began the process of identifying a capital campaign consultant.
- The Session asked the Planning Committee to address the Sunday morning schedule to resolve the time conflict between the informal worship service and faith formation. The Sunday Morning Task Force met from April through July to discern and recommend to the Session a schedule of worship and faith formation that provides DCPC members the opportunity on Sunday morning to participate in faith formation classes and worship in their preferred style, and that enhances connections and a sense of community among members on Sunday mornings. Recommendations were presented to the Session at its October meeting.
- The Session asked the Planning Committee to form the Campus Ministry Funding Task Force to develop a strategy for sustainable funding to support a permanent, full-time, called Associate Pastor for Campus Ministry. Recommendations were presented to the Session at its December meeting.

PROPERTY COMMITTEE

MARTIN KERR, CHAIR

The Property Committee oversees the maintenance of the operational systems and infrastructure for the building located on the Davidson College campus according to the terms of our long-term lease agreement with the college. The Congregation House building and property are owned and maintained exclusively by DCPC. The committee works with church staff and the other committees to oversee the operation, maintenance, and improvements to the church spaces within the annual operating budget.

In early 2020 work was completed in the Congregation House that included installing a new soundboard and speakers in anticipation of using that space for worship.

In December the Session approved several big repairs and improvements for our sanctuary and chapel that include:

HVAC: Air conditioning was added to our building in the early 1990's and the chillers (two large units located on the west side of sanctuary) have lasted well beyond the typical life expectancy for this type of equipment. This past summer age caught up with them and they could no longer achieve a temperature low enough to cool and dehumidify our empty building. We engaged an engineering firm to evaluate the problem and write a specification for repairs and they concluded that our only realistic choice is to replace both chillers. Had we been meeting in person this past summer it would have been very uncomfortable.

Woodwork, Plaster and Paint: Wall finishes in the sanctuary have been deteriorating for a number of years and are in need of work that includes panel replacement, plaster repairs and repainting.

Windows: Sanctuary and chapel windows were installed when the building was built in the 1950's and have problems that include moisture intrusion, energy efficiency and general appearance and are going to be brought up to the standards of other windows on the Davidson Campus.

Sanctuary Audio Visual Upgrades: Plans are being completed for significant upgrades to the sound system and adding video recording & projection capabilities in the sanctuary.

The committee's primary focus over the past year has been to review and analyze building needs in our sanctuary and chapel. We look forward to working on these repairs and upgrades in 2021.

SOCIAL JUSTICE COMMITTEE

HEATHER MCKEE, CHAIR

The Social Justice Committee's first year as a recognized committee of the Session occurred during what many consider to be the most unprecedented period in modern US history. Initial planning for 2020 included live events and educational opportunities around 6 focus areas but the committee quickly adapted to new communications platforms and creatively addressed emerging priorities. Prior to COVID-19, in January, members of the congregation enjoyed a luncheon and Social Justice Year in Review video presentation. In conjunction with Bryan Stevenson's visit to Davidson College, the Social Justice Committee hosted a February Lunch and Learn featuring a video presentation on Stevenson's work as founder of the Equal Justice Initiative. The onset of COVID-19 and restrictions on in-person gatherings in March prompted a shift to Zoom based meetings and presentations. In April, The DCPC Green Group facilitated a conversation and screening of World Wildlife Fund video on the devastating impact of climate change on plant and animal diversity.

Members of the SJC committee and the larger DCPC congregation responded to the call to educate, act, and speak out against racial injustice. In May, the Social Justice Committee invited the congregation to a Zoom discussion on DCPC's response to racial injustice. Over 80 participants shared ideas that resulted in proposals to the Session for letters of confession and solidarity with our historically Black neighboring churches in Davidson, and banners and signage at DCPC proclaiming the scriptural basis of our support for Black Lives Matter. The Session approved both the letters and banners, and throughout the summer, the Social Justice Committee collaborated with Faith Formation on compiling anti-racism reading lists and highlighting PCUSA-sponsored webinars and Zoom events on the denomination's work to address systemic racism. Also, during July, the Social Justice Committee hosted a Zoom conversation with Brian Ellison, Executive Director of the Covenant Network – an organization dedicated to the full equality of LGBTQ+ people in the PCUSA. Committee members and others from DCPC also participated in the virtual Charlotte Pride Interfaith Worship Service. In August, Dennis Testerman, Executive Director of Presbyterians for Earth Care, shared a presentation on environmental justice. In the lead-up to the November election, the September program included group discussion and video presentations by Dr. Carol Anderson and Rev. Dr. William J. Barber II on racialized voter suppression. During October and November, the Committee studied the PCUSA Matthew 25 Initiative. It recommended to the Session that DCPC join with other PCUSA congregations in becoming a Matthew 25 congregation. The Session voted to do so in October.

STEWARDSHIP COMMITTEE

THOMAS HAZEL, CHAIR

Upon approval and request from the Stewardship committee, DCPC contracted with Horizons Stewardship to consult on our campaign. Their model is called Pathways to Generosity and shares some aspects with the 2019 campaign as led by George Gabel: involving a group beyond the committee with communication, reflecting on God's gifts to us and returning a portion of those gifts as an act of gratitude, the concept of a path or continuum of giving. We will continue with this model for at least two reasons: to extend the value of DCPC's investment in the resources from Horizons; and it works.

Our response to COVID-19 led us to unfamiliar methods for sharing our message and included a physically distant Consecration Sunday with no fried chicken picnic. Still, the Spirit moved, and our congregation responded. As it is with these things, Estimate of Giving cards were returned over time:

Date	Total Responses	Total Gifts
11/23/2020	100	\$506,393
12/04/2020	234	\$1,199,705
12/16/2020	276	\$1,377,299
12/23/2020	316	\$1,509,852
01/27/2021	335	\$1,584,569

Of the 335 Estimate of Giving cards returned:
 159 increased (from \$788,759 to \$897,782)
 39 decreased (from \$150,325 to \$116,590)
 99 stayed the same (\$459,747)
 38 were “new” (\$110,450)

A heartfelt thank you goes to all the staff at DCPC and their continued and diligent work at managing data, sending email and postal mail, keeping us connected, and fulfilling the mission of this church.

WORSHIP COMMITTEE
 NEAL MARTIN, CHAIR

Worship Committee met monthly during 2020, with the exception of June and December. Like most groups and organizations, the Coronavirus pandemic affected these events, in that they were—and continue to be—held virtually.

As traditional committee responsibilities, such as ushering and communion preparation and serving, became irrelevant as the Sunday morning worship services became virtual also, the committee’s role changed. Thanks to member Jane Avinger and others, floral arrangements and Advent decorations continued to enhance live-streamed services in the sanctuary.

Our initial focus became acting as a sounding-board for pastors and staff as they developed structures for creating effective worship experiences in this unfamiliar medium.

Secondly, in response to state and local government rules and guidelines, the committee formally recommended in May that the Session officially limit Sunday morning worship services to virtual-only, through Labor Day. As the pandemic continued to be an issue during the year, the committee sent two more resolutions, extending the moratorium on in-person Sunday services until, currently, after Pentecost Sunday 2021.

This time also gave the committee the opportunity to begin discussing the report of the church’s Sunday Morning Task Force, which began in part because of conflicts in scheduling worship services and Faith Formation classes, as well as because of space limitations in Lingle Chapel, etc. These discussions will continue into the new year, as well as resuming efforts to enhance safety and security at in-person worship services.

DIACONATE COMMITTEES

CAMPUS MINISTRY COMMITTEE

NATHAN DEERING, CHAIR

At each baptism, the congregation makes vows to guide and nurture God's children by word and deed, with love and prayer. Living into those vows and reinforcing the historical connection between DCPC and Davidson College, the members of the Campus Ministry Committee worked to meet the needs of college students both on- and off campus; to foster individual, church, and campus relationships; and serve the greater community. The COVID-19 pandemic brought interesting challenges and forced the cancellation of many treasured events (in-person UKirk meetings, the cookie study break, snacks in the student center, etc.); however, our mission remained the same: to share God's love with the students of Davidson College.

Mission on Campus: Facilitated by Temporary Associate Pastor Claire George-Drumheller, the committee provided financial, programmatic, and logistical support for UKirk, the welcoming and inclusive campus ministry group of the PC(USA) and DCPC. UKirk met in person in January-February and shifted to video conferencing "ZoomKirk" for March, April, and into the fall. This year's UKirk programming included guest speakers Fr. Kevin Lloyd, Dr. Doug Otatti, and community leaders Jane Campbell and John Woods. Other activities included College Conference at Montreat, a Zoom show-and-tell, and a socially-distanced scavenger hunt. In lieu of the cookie study break, the committee mailed cookie care packages to students during exams.

Mission at the Corner of Campus & Community: Throughout the year, Davidson College students volunteered with worship leadership, youth group, and music programs. At the end of each semester, the committee provided gift cards to DCPC members who are in college as a reminder that we are praying for them (Summit gift cards in the spring and Starbucks e-gift cards in the fall). Four of those same DCPC students helped lead the pre-recorded 11:00 p.m. Christmas Eve service.

Mission beyond Campus: Claire and a group of Davidson students traveled to the ecumenical monastery in Taizé, France, for a spiritual pilgrimage over spring break. Four UKirk alumni started seminary this fall (Evan Bille, Grace Cain, Lee Hunter, & Sarah Mayer).

CONGREGATIONAL CARE COMMITTEE

LUCY PREYER, CHAIR

The Congregational Care committee has continued its normal ministries this year, despite challenges from the pandemic. Due to COVID, the funeral and reception committee has been responsible for only 3 receptions this past year. Meal support has provided meals to about 3 or 4 families over the past 6 months, one currently ongoing. New Babies ministries have been running well, with 13 new births last year. Transportation has continued to carry 2 members to 41 medical appointments. The Prayer Shawl Ministry has not met formally at the Pines due to restrictions, but knitters have worked to create prayer shawls, and 10 shawls were distributed in 2020. There is a substantial amount of yarn to continue the knitting thanks to a generous donation. Intercessory Prayer has continued to receive prayer requests, from the online worship services and the Church office. Committee members have met outdoors, when possible, with clergy usually there. Otherwise, the committee members have done this ministry on an individual basis. The Stephens Ministry has trained and commissioned a new class of 8 Stephen ministers who are caring, eager to serve, and very dedicated. The biggest challenges have been to remain connected to each other and to Care Receivers, but caregivers have been creative and persistent. Supervision and continuing education opportunities have continued twice a month via Zoom. Two Stephen Ministers were sent to Leadership training this year, and we have 22 active Stephen ministers. Eighteen sets of Grief Booklets were sent out this past year. Visitation has had challenges, as a lot of members receiving visits live at the Pines and several members receiving visits have passed away. There are currently 14 individuals with assigned visitors. Contact has been maintained via calls, notes and gifts. New, creative ways to reach out to receivers, including birthday cards on their 80th birthdays, have been explored, and the committee is searching to reach out to those in the community who would benefit from and desire visits.

A new committee, Communications, has been creating email and bulletin announcements to convey information about activities and service opportunities as well as articles addressing how to maintain mental health during the pandemic. In addition, two additional new sub-committees were formed- Healing Support and Mental Health Matters. The Healing Support group is reaching out to and connecting with those members who have suffered loss of loved ones, including spouses, children and parents. This outreach has been via zoom and Cards and emails, but plans are for in person gatherings as soon as it is safe. Mental Health Matters has provided access to QPR classes (to become educated in helping to prevent suicide) to Church staff, parents of teens, and the membership at large. They have and will continue to disseminate information regarding protecting one's mental health (especially during the pandemic) as well as referral information and lists of community resources.

Goals for 2021 include increasing the outreach and caring for the congregation, support of Healing Support, increasing our abilities to communicate information to the congregation regarding available services and opportunities, the continuation and expansion of Mental Health Matters, and ensuring the growth and continuation of Stephens Ministry and preparing for a new training class in 2022.

FELLOWSHIP COMMITTEE

JAMIE PETTWAY and STACY LESLEY, CO-CHAIRS

Due to the COVID-19 pandemic in 2020, most of our in-person fellowship activities were cancelled. However, we were still able to plan some creative, socially distanced fun!

WEEKLY EVENTS: Coffee at the Chapel was Sundays after the 8:30 and 9:45 services outside of Lingle Chapel (inside near the Parlor for inclement weather). Volunteers served Summit Coffee and provided snacks. Following the cancellation of services in March, this became **Coffee at the Congregation House**. Members could drop by on Sunday mornings from 9:00-9:45 while still following safety protocols. **Wednesdays Dinners** were held in the CH from January until mid-March. These weekly gatherings consisted of dinner, singing, and a short worship service. Reservations ranged from 25-65 participants weekly. Prior to the pandemic, Fellowship coordinated teams to assist Chef Eric with prep, serving, and clean up. This weekly event was cancelled in March due to the pandemic.

YEARLY EVENTS: Due to COVID restrictions, the two annual church picnics were cancelled.

SPECIAL OCCASIONS and EVENTS: Fellowship hosted one meal for UKirk in the Student Lounge prior to COVID restrictions.

SOCIALLY DISTANT/PANDEMIC-FRIENDLY EVENTS:

Zoom Trivia Nights – We hosted a total of six online trivia nights, each with a different theme. Matt Wiggins created the content and led the games. Attendance ranged from 8 – 26 participants for each event.

Zoom BINGO Night – This online game was also led by Matt Wiggins. 12 people participated.

Dinner on the Green - We hosted two socially distanced dinner events. Participants brought their own picnic dinners to the Town Green. 17 total participants enjoyed al fresco dining while following recommended safety protocols.

Paddle Boarding and Boat Rides - Boat captains offered rides to members. 20 people enjoyed boating. Also, three paddle boarding adventures were scheduled. First trip included 4 people, but the other trips were cancelled due to weather.

Sculpture Tour at Davidson College – This event was postponed twice due to ongoing restrictions on campus; however, it will be hosted later in 2021.

Outdoor Hiking Events – We hosted three hiking events at local parks. 56 people total enjoyed healthy, outdoor exercise and comradery.

Outdoor Movie Night – We hosted the viewing of “Wonder Woman” in Pastor Robert Alexander’s back yard. 17 people enjoyed some socially distant entertainment.

Zoom Yoga - Pastor Claire George-Drumheller led a 4-week yoga class during Advent called “Advent Namaste.” 33 people participated LIVE and many more watched later on YouTube.

SENIOR ADULTS GROWING, ENGAGING & SERVING (SAGES)

SUSAN HORNUNG, CHAIR

The SAGES Committee began the new year by reviewing, clarifying and updating the DCPC website information about SAGES. In addition, since we learned many DCPC members and visitors have been confused about SAGES and the age requirement to be on our mailing list and attend functions, the committee made a decision to designate the age as “Over 60” and we will start publicizing that on the website and anything in print that mentions SAGES.

The designated theme for SAGES in 2020 was “Storytelling/Sharing Our Stories” and the committee members agreed to keep that in mind with every luncheon and field trip. Our first and only luncheon of the year took place on January 23, 2020 with sixty-two people in attendance. Our guest speaker was Mark Washburn, a retired newspaper columnist and storyteller for the Charlotte Observer.

The second SAGES luncheon was scheduled to take place Thursday, March 26th with professional storyteller, Steve Houser, as our guest speaker. However, the coronavirus hit hard and the March luncheon and all future luncheons and field trips had to be cancelled for the remainder of 2020.

The committee had monthly online meetings via Zoom and one in-person committee meeting in September, outside, on the Gwen Appleyard Patio at DCPC.

Stephanie Malushizky assisted us by setting up a group SAGES email address list on “Realm”, which enabled us to send emails to all 579 SAGES at one time. We sent two email greetings with links to YouTube storytellers and we sent email invitations to attend small group outdoor gatherings on the Gwen Appleyard Patio. These events were socially distant, reservations were required, and the maximum number of people who could attend was limited to ten. Five of these events were held August-October and although they were small, they were successful, since everyone enjoyed visiting in person after so many months of isolation. We also attempted to keep in touch by sending postcard “Thinking of You” greetings with encouraging Bible verses in September, October, and November. In October, we mailed hand-written notes with a bookmark enclosed to all the new members over the age of 60 who had joined DCPC since the pandemic (March), welcoming them to the church and inviting them to attend our functions when we start meeting again in person.

WEEKDAY PRESCHOOL

KRISTIN CLARK, DIRECTOR and HUNTER BUSSE, ASSISTANT DIRECTOR

DCPC Preschool is proud to be a thriving ministry of Davidson College Presbyterian Church. Many families that attend our Preschool may not have a church home. We are so grateful to be witness to a child's first experience of learning about God & being in a church. We take this awesome responsibility with love and respect for God. We are grateful that there are families that matriculate into membership at DCPC. Preschool Families all consider DCPC as their church, members or not, they love DCPC.

Every day, when you visit one of our classrooms, (pre-COVID-19) you will see our mission in action, we are encouraged about the important work we do. When you enter, you see a family engaged with one another - teachers, parents, and children. All have become part of the DCPC family and are working together to grow and learn in an environment defined by respect and kindness. Faith Development is important to our team where children are learning about God for the first time. We pray every single day with our students.

This year our Preschool had to close in March 2020 due to Covid-19. We were able to maintain payroll for the remainder of the 2019-2020 Academic year. We supported families with Zoom Sessions and information on early childhood development for parents to manage at home. It was a difficult time, but we worked hard to be a place of support and nourishment for our Preschool Families.

Our staff for 2020 is comprised of 30 educators who have quality professional development, and continued implementation of research-based curriculum.

Our goal for September 2021 is to open for a full academic year in a COVID-19 safe manner. Our administrative staff has work tirelessly on a safe plan for faculty and students.

Our theme for our staff is "Be the Light" With this theme we are reminded to find God's Light in others and be the Light for others. We have all encountered a great amount of darkness the past 10 months. We need to look for the Light, it is there.

Jesus is the Light. Let your Light Shine!

PRESBYTERIAN WOMEN

BONITA BEEKEN, MODERATOR

The DCPC Presbyterian Women (PW) Coordinating Team (CT) meets monthly to plan activities which support PW small groups, PCUSA PW missions, and DCPC. DCPC PW includes all women (and men) of DCPC that wish to be involved. In non-pandemic times, seven circles with approximately 130 members meet monthly, in-person for Bible Study, fellowship and support. This was so until March of 2020, when most circles learned to meet virtually. Two circles which traditionally have met at The Pines now meet with a partner to discuss the study, instead of with their larger group.

PW activities were severely limited after the first quarter of 2020 due to the pandemic. Forgone were the usual dinner socials, lunch for volunteers at Day of Service, an overview session on the PW Horizon's Study for local PW leaders, the Birthday Celebration Brunch, and the selection of a Lifetime Membership recipient. The annual Women's Retreat planned for fall of 2020, is now planned for September 2021, assuming safety policies allow.

In the absence of in-person programming and costs, the PW CT voted to use \$3500 from our budget to support The Cornelius-Davidson Child Development Center, Habitat Build in honor of Jane Cain, the new DCPC Mental Health Matters committee, Loaves and Fishes, and a new Sewing Coop with DCPC's Nicaragua partners.

In support of community building within PW the CT hosted a “Drive Thru Dessert Dash”, providing homemade desserts and a friendly hello to whoever came by the Congregation House to safely visit and pick up a treat. Extra desserts were provided for Huntington Green families. Additionally, a drive-thru sale of greeting cards provided a safe social connection.

Christmas Offerings collected by Circles was \$1730 and distributed to various local and national charities. Total offerings for the PCUSA PW missions was \$1,400, which included the Thank Offering, Birthday Offering, and Least Coin. PW supported Healthy Women Healthy Families, a ministry of the Presbyterian Mission, with \$1,029, raised by greeting card sales.

From the DCPC Unified Budget in 2020 PW was allocated \$1915 for Programs and \$1500 for Benevolences. Funds were used for the above activities, Presbytery dues, study materials, savings for a 2021 retreat, future scholarships to a Montreat Women’s Conference, and disbursement to a variety of local, national, and PC USA PW missions.

FINANCIAL REPORT
ASSETS AND LIABILITIES FOR DECEMBER 2020 AND 2019

	12/31/2020	12/31/2019
Assets		
Cash		
Petty Cash	\$ 50	\$ 50
Money Market accounts	\$ 197,259	\$ 210,393
Checking Accounts	\$ 692,836	\$ 477,514
Presbyterian Foundation Account	\$ 2,089	\$ 2,089
Total Cash:	\$ 892,234	\$ 690,046
Accounts Receivable and Prepaid bills	\$ (2,246)	\$ 4,876
Property		
(subject to depreciation & capitalization for 2016 as determined by the church's auditor)		
Church Vehicles	\$ 40,797	\$ 40,797
Columbarium	\$ 54,823	\$ 54,823
Congregation House and Land	\$ 1,836,384	\$ 1,836,384
Musical Instruments (primarily organ)	\$ 532,902	\$ 532,902
Leasehold Improvement (roof)	\$ 341,017	\$ 341,017
Furniture & Equipment	\$ 211,068	\$ 209,997
Capital Repairs to Sanctuary Bldg	\$ 938,521	\$ 938,521
Playground	\$ 15,120	\$ 15,120
(Less Accumulated Depreciation)	\$ (1,285,538)	\$ (1,172,178)
Total Property and Equipment	\$ 2,685,094	\$ 2,797,383
Other Funds (Endowment and Preschool)	\$ 841,247	\$ 721,488
Total Assets	\$ 4,416,329	\$ 4,213,793
Liabilities		
Accounts Payable	\$ (637)	\$ 4,098
Preschool unearned tuition	\$ -	\$ 42,312
Bank loan for renovations	\$ 330,847	\$ 371,782
Total Liabilities	\$ 330,210	\$ 418,192
Fund Principal		
Preschool Fund Net Worth	\$ 8,426	\$ 51,989
DCPC Operating Net Worth	\$ 2,606,281	\$ 2,684,859
Endowment Fund Net Worth	\$ 663,885	\$ 589,719
Excess Cash Received	\$ 333,743	\$ 47,432
Total Fund Principal	\$ 3,612,335	\$ 3,373,999
Restricted Funds		
Total Temporarily Restricted	\$ 473,784	\$ 421,602
Total Restricted Funds	\$ 473,784	\$ 421,602
Total Liabilities, Fund Principal, & Restricted Funds	\$ 4,416,329	\$ 4,213,793

**FINANCIAL REPORT
SUMMARY OF RECEIPTS AND EXPENSES FOR 2020**

	ACTUAL	BUDGET
Receipts		
Offerings		
Pledges	\$ 1,521,316	\$ 1,585,000
Non-pledge gifts	\$ 220,788	\$ 225,000
Loose offering	\$ 5,541	\$ 20,000
Total Offerings	<u>\$ 1,747,645</u>	<u>\$ 1,830,000</u>
Miscellaneous Receipts	\$ 258,687	\$ 70,162
Total Receipts	<u>\$ 2,006,332</u>	<u>\$ 1,900,162</u>
Expenses		
Benevolences	\$ 290,388	\$ 295,866
Personnel	\$ 1,077,659	\$ 1,141,806
Program	\$ 61,063	\$ 83,845
Operating and Administration	\$ 348,243	\$ 378,645
Total Expenses	<u>\$ 1,777,353</u>	<u>\$ 1,900,162</u>
Net Total	<u>\$ 228,979</u>	<u>\$ -</u>

Total Benevolence Expenditures during 2020:

Donor designated gifts (*)	\$ 97,584
Minister's Discretionary Fund	\$ 21,235
Budgeted Benevolences	\$ 290,388

(*) Includes Ten-Cents a Meal, special offerings, Partnership Donations, Alternative Gift Fair, etc.

If you would like to know amounts collected for specific offerings/causes, please contact the business office.

**Davidson College Presbyterian Church
2021 Budget Passed by Session**

Accounts	2021 budget		2020 budget	
Total Reciepts	<u>1,924,200</u>		<u>1,900,162</u>	
Churchwide	74,700		74,700	
Global Missions	53,000		50,000	
Community Missions	168,600		159,650	
Campus Ministry	7,366		11,516	
Total Benevolences	<u>303,666</u>		<u>295,866</u>	
	16%		16%	
Total Personnel	<u>1,152,844</u>		<u>1,141,806</u>	
	60%		60%	
Worship	31,100		18,700	
Congregational Care	3,000		2,800	
Faith Formation Planning	5,700		9,900	
Adult Ministry	5,855		5,855	
Youth Ministry	19,325		20,275	
Children's Ministry	7,000		7,000	
Fellowship	9,000		12,900	
Membership	1,500		1,900	
SAGES	1,600		1,600	
Social Justice	1,700		1,000	
Miscellaneous Programs	1,915		1,915	
Total Program	<u>87,695</u>		<u>83,845</u>	
	5%		4%	
Property	83,578		115,451	
Utilities	72,900		76,900	
Total Operating	<u>156,478</u>		<u>192,351</u>	
	8%		10%	
Office Equipment	39,900		50,900	
Other office expenses	22,200		10,500	
Copiers lease and svc	-		-	
Administrative expenses	20,230		33,454	
Debt service	85,337		52,440	
Insurance	25,100		23,900	
Communications	6,400		2,000	
Misc committees	24,350		13,100	
Total Office, Admin and Insurance	<u>223,517</u>		<u>186,294</u>	
	12%		10%	
Total Expenses	<u>1,924,200</u>		<u>1,900,162</u>	
	100%		100%	
Net Total	-		-	